

**First Aid for all Territorians** 







# ANNUAL REPORT 2014/2015

St John Ambulance Australia (NT) Inc. Our People | Our Values | Our Community

## Our Mission

To be the leading provider of first aid and ambulance services in the Northern Territory.

## Our Goals

- ✓ Make first aid part of every Territorian's life.
- The first choice supplier of excellent first aid and ambulance services, training and products.
- ✓ An innovative and reliable provider of community care and youth development programs.
- ✓ An exemplary employer of volunteers and staff.

## Our Values

#### Integrity

Acting honestly and reliably when delivering our services.

#### Respect

Treat our people with respect at all times: ourselves, our colleagues, our members and all the people we support.

#### Quality

Highest quality service delivery, training, development and clinical standards.

#### **Dedication**

Actions are undertaken with commitment, enthusiasm and loyalty protecting our people, our patients and the environment.

#### Compassion

Caring about all members of the community.



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## Function of St John

St John delivers to all Territorians:

- ✓ A comprehensive emergency ambulance service, under contract with the Northern Territory Government;
- ✓ A non emergency ambulance patient transport service;
- ✓ A fully staffed 24 hour Communications Centre;
- A dedicated team of qualified first aid volunteer personnel to attend social, sporting, cultural and other well attended community events;
- ✓ A dedicated training arm specalising in public, community and industry-specific first aid training;
- ✓ Paramedic education and training;
- Youth support and training through a cadet movement;
- Contract paramedical services to assist and support the mining production and special project industries both on and off-shore;
- Corporate support to its operational arms and activities;
- ✓ A Sales department that supplies an extensive range of first aid kits, medical consumables and pre hospital medical equipment;
- A fully equipped workshop delivering custom vehicles, ambulance modifications and general servicing to members of the public; and
- ✓ A continually developing Community Education program, servicing schools (pre-school to university), vacation care, child care centres and other community groups, teaching the basics of First Aid. These services are provided free of charge.

## The Order

The Order of St John is one of the oldest existing orders of chivalry in the world. Our tradition of Christian charity and service dates back to the 11th century. Our mottos are "Pro Fide" and "Pro Utilitate Hominum", the English translations of which are "For the Faith" and "For the Service of Humanity".

In the Northern Territory, the affairs of The Order are administered by St John Ambulance Australia (NT) Inc. The governing body within this Incorporated Association is known as the St John Board.

## **Values**

St John values are based on the traditions which underpin the organisation and what we stand for.

Integrity, Respect, Quality, Dedication and Compassion.



#### Office Bearers

#### **Deputy Prior**

His Honour, The Honourable John Hardy OAM KStJ, The Administrator of the Northern Territory

#### Patron

Mrs Marie Hardy

#### President

Vacant

#### Chairman & Treasurer

Mr Roland Chin OStJ

#### **Deputy Chair**

Ms Frances Kilgariff AM MStJ

#### Secretary

Mr Ross Coburn CPA FAICD CStJ

#### **Board Members**

Chief Justice Trevor Riley KStJ Prof Jan Schmitzer PhD MEd BEd Dip T RN RM MStJ Dr Lionel Crompton MBBS DPH FRACGP FACRRM KStJ

## Senior Management

#### Chief Executive Officer

Mr Ross Coburn CPA FAICD CStJ

#### **Director of Ambulance Operations**

Mr Michael McKay ASM OStJ

#### **Operations Manager**

Mr Craig Garraway CStJ

#### Support Services Manager

Mr Kevin Blake OAM OStJ

#### **Medical Director**

Dr Malcolm Johnston-Leek MBBS MHM DipRANZCOG FACEM

#### Paramedic Education Manager

Mr Bradley Sanderson

#### **Director of Education and Training Services**

Mr Brendan Quirke CStJ

#### First Aid Training Manager

Ms Annetta Albanese MStJ

#### **Director of Corporate Services**

Mr Royce Andrews

#### **Human Resources Manager**

Mrs Simone McInerney

#### **Commercial Operations Manager**

Mr Peter Sargeant

#### Safety and Wellbeing Manager

Ms Tamara Thompson

#### **Director of Volunteer First Aid Services**

Mr Mark Ferguson MStJ

## Professional Advisors

#### **Auditors**

Merit Partners

#### **Bankers**

Westpac Banking Corporation

#### Solicitors

Ward Keller Carroll & O'Dea Jacobs Kraisek Wauchope

#### **Insurance Brokers**

Arthur J Gallagher

## Strategic Management Group

Mr Ross Coburn CPA FAICD CStJ Mr Michael McKay ASM OStJ Mr Brendan Quirke CStJ Mr Royce Andrews Mr Mark Ferguson MStJ



## Knight of Grace

His Honour, The Honourable John Hardy OAM
The Administrator of the Northern Territory
The Honourable John Anictomatis AO
The Honourable Austin Asche AC QC
The Honourable Ted Egan AO
The Honourable Tom Pauling AO QC
Mr Alan Bromwich OBE RFD
Dr Lionel Crompton
Mr Duncan McNeill
Mr Stephen Peers OAM
Mr Peter Poole
Chief Justice Trevor Riley

## Patron

Mrs Marie Hardy

## Dame of Grace

The Honourable Sally Thomas AC Mrs Jeannette Anictomatis Dr Valerie Asche Mrs Angelina Butler Ms Nerys Evans Mrs Lesley King Mrs Tessa Pauling

## Commanders

Mr Stephen Baddeley Mr Ross Coburn Mr Craig Garraway Mrs Marian Grayden Mr Brendan Quirke Mr Noel Talbot

## Officers

Mrs Gwyn Balch Mrs Dawn Bat Mr Paul Berry Mr Kevin Blake OAM Mr Rodney Bramley Mr Roland Chin Ms Sue Cooper Mrs Debbie Garraway Mr Frank Haydock Mrs Roslyn Jones Mr Bruce Jones Mrs Lenaire Keatch Mr Grant Keetley Mrs Patricia King Mrs Mandy Langdon Mr Michael McKay ASM Mr Patrick Murray Ms Christine Turner



## Chaplain

Vacant

## Members

Ms Annetta Albanese
Ms Sonya Arnold
Mr Glen Auricht
Mrs Rosie Ballinger
Mr Wayne Bevan
Mr Gordon Bowman
Mr Brian Ch'ng
Mrs Marcel Clark
Miss Lucy Cooper
Mr Craig Cousins
Mr Mark Cullenane
Mr Wayne Dillon



Mr Frank Dunstan
Mr Mark Ferguson
Mrs Kay Gargett
Mr Bruce Garnett
Mr Justin Hankinson
Mr Rodney Hocking
Mr Frank Hoschke
Mrs Jessica Hoschke
Mr Geoff Kain
Mrs Doreen Kerr
Ms Frances Kilgariff AM
Mrs Sylvia Klonaris
Mrs Vicki Macmillan
Dr Arun Mahajani
Mr Paul Maybank

Mrs Kimberlee McKay
Mrs Rosemary Mooney
Ms Julie Murray
Ms Romaine Oorloff
Mr Mark O'Shaughnessy
Mrs Kate Owen
Mr Ron Owen
Mr Greg Payne
Mrs Lee Payne
Ms Mandy Paradise
Mrs Donna Peters
Mrs Ellen Pitts
Mr Warren Purse
Mr Henri Raafs
Mrs Kelly Raven

Mrs Makaylia Ravlich Mr Adrian Rossiter Mr Steve Rudder Mr Martin Scaife Prof Jan Schmitzer Mr Garry Schoolmester Ms Regina Seller Mr Richard Skinner Mrs Sue-Ellen Skinner Mr Simon Spillett Ms Donna Stone Mr Rees Vandermolen Mrs Tracy Watts

## Chairman's Report

Welcome to the 38th Annual Report on the activities of St John Ambulance Australia (NT) Inc. You will find within this document, reports from Commissioner, Mr Mark Ferguson, Chair of Training, Prof Jan Schmitzer and my Treasurer's report. This report, therefore concentrates on developments relating to the Order, Board and the Ambulance Service.

Office Bearers for this year, were Michael Mooney (part year) myself as Treasurer and Chairman (part year), Fran Kilgariff (Deputy Chair), Dr Lionel Crompton (Ambulance Service) and Prof Jan Schmitzer (Training). To them - and also to Councillor, Chief Justice Trevor Riley - I extend my thanks for their continued support throughout the year. It was a sad year for St John NT with the passing of our long term Board Member and Chairman (for the last 14 years) Mike Mooney, and the strength he displayed for his family and all at St John right to the end was amazing and will never be forgotten. It is now our job to continue Mike's good work to further develop our people and to serve the Community in accordance with our charitable beliefs and to achieve our goal of making "First Aid a part of every Territorians life".

We have experienced some challenges this year around an unsettled Enterprise Agreement with our Ambulance Service staff and further restructuring of the Volunteer First Aid Services of our organisation. The Ambulance staff are fantastic as they continue to deliver a first class service to Territorians and it has been pleasing to see the development of Mark Ferguson as he comes to terms with the requirements of the Volunteer Directors role.

During our Annual Investiture and Graduation Ceremony hosted by His Honour the Honourable John Hardy OAM KStJ, Administrator of the Northern Territory, the following awards were presented:

#### Service Bars:

#### 5 years

Mr Stuart Allison Mr Aaron Brooks

Ms Natalie Cecchin Ms Alison Daly

Mr Paul Deacon Mr Rhys Dowell

Ms Suzanne Forwood

Ms Sherryn Gray Ms Kylie Hokins Mr Simon Hales

Mr Brock Hellyer Ms Mary-Anne McBride

Ms Natalie McKeen

Mr Donald Murfett

Ms Kylie Newport Mr Carlo Novak

Ms Robyn Orchard Ms Tamara Thompson

Ms Frances Stringer

Mr Robert Webster

#### 10 years

Mr Peter Jones

Mr Daniel Macmillan Mr Ron Owen

Ms Kelly Raven Ms Fiona Sylva

#### 15 Years

Mr Stuart Anderson Ms Barbara Brown Mr Antoni Kwiatkowski Ms Donna Peters

#### 25 Years

Mr Jim Leigh

#### 30 Years

Ms Wendy Jackson

#### Commendations:

Promoted to Commander:

Mr Craig Garraway

Promoted to Officer:

Mr Paul Berry

### Priory Vote of Thanks:

For Services rendered to the Order:

Bendigo Bank: Mr Mike Clutterham

Alice Springs Town Council: His Worship the Mayor of

Alice Springs, Mr Damien Ryan

City of Darwin: The Right Worshipful The Lord Mayor of

Darwin, Ms Katrina Fong Lim

Grinners Catering: Mrs Helen Vigenser

#### Volunteer Service Medals and Bars:

#### Service Medal (12 years)

**Bruce Garnett** 

Kimberlee McKay

Henri Raafs

Steve Rudder

Tanea Rudder Steve Russell

Hailee Skinner

Leanne Stubbs

Alan Wirtz

#### 1st Bar (17 years)

Ms Gwyn Balch

Mr Paul Berry

#### 2nd Bar (22 years)

Mr Patrick Murray Mr Adrian Rossiter

#### 4th Bar (32 years)

Ms Angie Butler

## **Graduating Paramedics:**

#### Diploma of Paramedical Science (Ambulance)

Mr Andrew Everingham

Ms Tarja Dick

Ms Barb Klessa

Ms Robyn Orchard

Ms Lisa Palmer

Ms Sue-Ellen Skinner

#### 2015 Student of the Year

Mr Andrew Everingham

I would also like to congratulate the 6 staff who successfully achieved their Diplomas in Paramedical Science (Ambulance), 2 of which were Advanced Diplomas.



## Special Thanks

I would also like to thank The Very Reverend Dr Keith Joseph, for offering his services during the Investiture and Graduation, as well as at our annual church service.

I would like to extend my thanks and congratulations to all of those who received an award. Your valued contribution does not go un-noticed.

During the 2014-2015 year, St John Ambulance Australia (NT) Inc, experienced high activity levels across all areas, with Ambulance vehicles transporting 35,484 patients, on 47,524 cases. These activity levels certainly reflect the workload pressures being identified in all Regions and in our 000 Communications Centres, who received 46,894 emergency calls during the year.

Once again, our annual Paramedic of the Year Awards were co-ordinated by the Rotary Club of Darwin Sunrise, a role they have undertaken for the past 15-years. These awards recognise the commitment and dedication of paramedics across the NT. Our host for the event was the Honourable Robyn Lambley MLA, Minister for Health. We received 34 nominations as outstanding acknowledgement of the work our paramedics do right across the Territory. Congratulations to last year's winner, Dean Featherstone from Katherine. You are an inspiration to us all and we are very proud of the work all our paramedics undertake under often trying circumstances.

Our Community Education Program has gone from strength to strength and through our hard working team we have been able to teach some 10,316 students from both local and remote schools. The feedback we are receiving is very positive and repeat training is now being requested. It is our aim to teach all students some form of first aid training four (4) times during their schooling lives.

Our continual negotiations around the requirement for Supervision with Communications have paid dividends with Government recognising this need and agreeing to fund the arrangement from 1 July 2015.

My thanks also go to all of St John's business colleagues, the Health Minister and the Government, Councillors, Members, Staff and Friends of St John for yet another successful year. We are privileged to have dedicated and knowledgeable staff and members and I thank you all for your efforts. A special thank you to Ross Coburn, Debbie Garraway and Vanessa Cordes for their help to Chairs and the Board during the past year



Roland Chin OStJ Chairman



## Training Branch Report

I am pleased to present the Training Branch report forming part of the 38th Annual Report of St John Ambulance Australia (NT) Inc.

#### First Aid Training (key achievements)

All Training Department Staff received some form of professional development throughout the financial year with guest speakers covering a range of topics such as: Childbirth; Asthma; Anaphylaxis; Alcohol Withdrawal; Stress; Post Traumatic Stress; Manual Handling; Fire and Evacuation; Suicide Prevention; AVETMISS Reporting and Fixing Common Errors using VETtrak; RTO Jobready; First Aid Room and Kit Audits; First Aid in Schools; VET Standards Information; HSR

✓ St John-NT introduced the 'online' learning option for Provide First Aid (Flexible Learning) and has now removed the CD ROM requirement. Participants now have the option of undertaking the pre-course learning component either by online access to the St John Ambulance website or via hard copy Learner Guide workbook.

training and Conflict Management

✓ Single Trainer delivery is now occurring for all accredited first aid courses and maximum class sizes for Provide First Aid have increased from 14 to 16 people where venue size permits.

#### First Aid Training

During 2014-2015, Provide First Aid was again the primary first aid program offered by St John Ambulance and NT Learner enrolments for the year slightly decreased

when compared with the previous year. This may be due to the following reasons: 1) decrease in population mainly due to the current economic status of Australia; 2) due to increasing numbers of first aid providers entering the NT; 3) the currency period of those already holding a first aid qualification; or 4) industry requirements changing.

Format	2012-13	2013-14	2014-15	%age +/-
2 day 1 day	4,849 2,749	5,965 2,548	4,698 3,216	-3% +16%
Total	7,598	8,513	7,914	+4%

The 1 day Provide First Aid flexible learning format requires only a single day in the classroom which is supplemented by Learners undertaking some pre-course study prior to attending. This format accounted for 40.6 %, or 3216 of all Provide First Aid enrolments during the year. The reason for the 26% increase since last year was likely due to the NT's introduction of the online learning option.

Based on a 3 year comparison, there was a 3% increase in the total number of all accredited courses being delivered by St John-NT Trainers. The total number of Provide First Aid courses delivered increased by 2% whilst the number of other nationally accredited courses increased by 6%. Non accredited training courses remained on par. Once again this year, we relied extensively on the support of the other full-time and casual Trainers due to 2 full-time Trainers experiencing workplace injuries causing in excess of 19 months (total) lost working time. The increase in course delivery and participation rates this year was partly due to the employment of another full time trainer in the Alice Springs region.



#### Courses delivered 01 July 2013 - 30 June 2014



#### Courses delivered 01 July 2014 - 30 June 2015



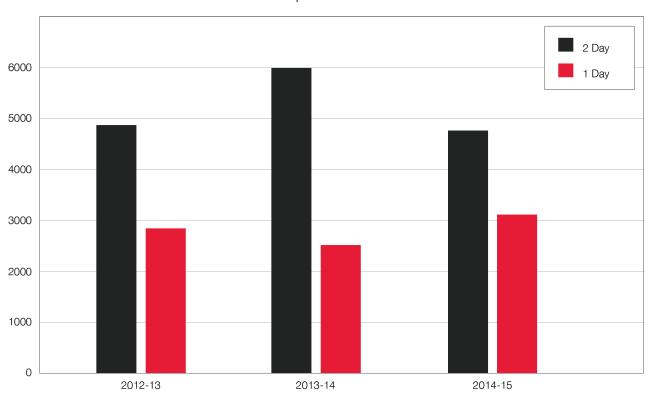
In the last financial year, we have again undertaken changes to first aid delivery. We saw the introduction of the:

- unit HLTAID004 Provide an emergency first aid response in an education and care setting in Oct 2014;
- newly titled 'Course in the Management of Asthma Risks and Emergencies in the Workplace (22282VIC) as at 01 Jan 2015:
- online pre-course learning format for HLTAID003 Provide first aid in Oct 2014.

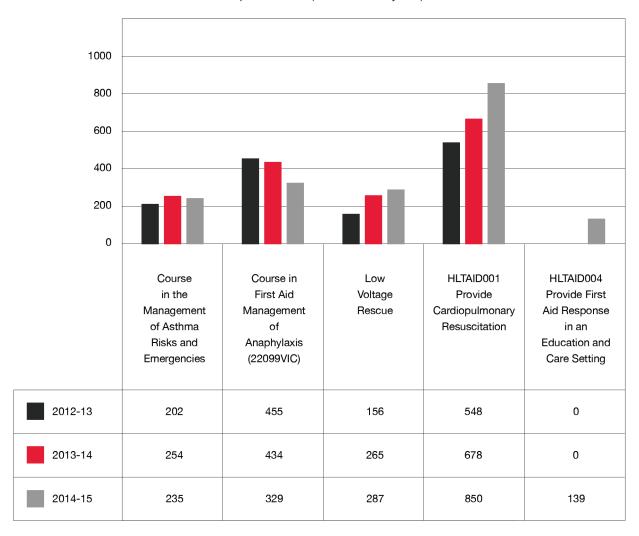
Based on the introduction of HLTAID004 Provide an emergency first aid response in an education and care setting, we have received a positive response in participant enrolments however have now experienced a slight decrease in enrolments into the Provide first aid unit and Asthma and Anaphylaxis courses. The reason for this is due to industry requirements for childcare workers changing. The HLTAID004 unit now incorporates information from their previous training which they had undertaken and now expands and focuses on child related first aid and reporting requirements in an education and care setting.

Other trends identified this financial year have been for the delivery of HLTAID001 Provide Cardiopulmonary Resuscitation and Low Voltage Rescue training. We have noted an increase in enrolments as many industries are now making this an annual requirement.

#### Annual Participation - Provide First Aid



#### Participation Rates (3 consecutive years)





It is pleasing to acknowledge that our NT Trainers and Training Administration Team have in the last financial year achieved an average score of 95% satisfaction rate. This score is based on public participant course feedback and takes into consideration customer, training and assessment services. The satisfaction rate is based on customers who would recommend our services to others and does not take into account private course feedback which is submitted to the National RTO: 88041 and then reported at a federal level.

I acknowledge the commitment by all Trainers and Training Administration staff who continually strive to meet the needs of our public and private customer bases and our organisation's core values, those being: Integrity; Respect; Quality; Dedication and Compassion.

In the last financial year, our St John Brand has been proudly promoted and exposed to:

1

16,018 participants through the First Aid in Schools program and Community Education Areas. This has increased by 6765 participants from the previous financial year and is a wonderful achievement by Community Education staff in Darwin and Alice Springs. The Community Education area does not levy charges for the work it performs.



10,746 participants through commercial/fee for service first aid training. This is an increase of 868 participants from the previous year.

When combined our St John Brand was exposed to 26,764 participants across the NT, an increase of 7,514 participants since the last financial year. I would like to say congratulations to both the Community Education and

Commercial First Aid Training teams for all of their efforts.

Personnel costs are the most significant expenditure item for Training Department, accounting approximately 76% of expenditure. Other expenditure include Occupancy-8%; areas Operational-4% and Administration-12%. Whilst in 2013/2014 financial year the Training Department made a 4% net profit it is pleasing to acknowledge that in the 2014/2015 financial year we experienced a net profit margin of 14%. Although only a slight increase, plans are now being made to market our products better and to further reduce our expenditure items.

I extend my thanks to Brendan Quirke and Annetta Albanese for their tireless contributions to the Training Branch and in closing take this opportunity to acknowledge the unerring commitment to St John NT of my Board colleagues; CEO Ross Coburn; Director of Corporate Services Royce Andrews; the full-time and casual Trainers; the Training Administration team; and all of those who provide additional support to the Volunteer First Aid Services – Commercial First Aid Training area.

Thank you.

gan Salmitzer

Prof Jan Schmitzer MStJ Chair of Training





## Commissioner's Report

It certainly has been a year of change. Over the past twelve months we have witnessed Steve Peers retire after serving St John and the community for over thirty seven years, the resignation of Matt Maurer from his position as Volunteer First Aid Services Manager and my appointment as the Director Volunteer First Aid Services. In my volunteer role, I was also appointed as the Commissioner after Steve Peers completed his second triennium. It has been an exciting time with many achievements accomplished. However, through all the change remains the constant, the volunteers attending public duties each weekend providing a valuable first aid service to members of the public.

It was only fitting that, after serving the community for nearly four decades, Steve Peers OAM KStJ was farewelled at two functions, one in Alice Springs and the other in Darwin. A cocktail function was held in the Andy McNeil Room at the Alice Springs Town Council then a farewell dinner was held in Darwin at Parliament House on the 22 July, hosted by the Speaker of the Legislative Assembly the Hon Kezia Purick, MLA.

Many of the developments over the past year have been in an effort to allow greater flexibility for volunteers to access training, information and their own service records. This has included the introduction of the E-Learning Medication Course, the national E-Learning Child & Vulnerable Person Course and the implementation of an SMS system for public duty notifications and emergency call outs. However, I feel that our greatest achievement has been the finalisation and launch of the new member database system. The new system, currently being used by St John Queensland, allows Superintendents and members in the Northern Territory to directly access their own service records, record uniform issue and manage the public duties in each region. Thank you to Territory Officer, Paul Berry and the Volunteer Office Staff for all their work during the implementation of the new database.

Earlier this year we received St John NT Board approval to introduce the national green uniform for adult members in the Northern Territory. The black and white has been increasingly difficult to obtain and the green uniform will see the NT comply with new national regulations. Alice Springs was the first division to receive the new uniform with a complete roll-out completed within the next twelve months.

We were proud to host the National Cadet Camp in January 2015. We had 77 members from Victoria, Queensland, South Australia, Tasmania, New South Wales and the Northern Territory attend to enjoy all the Top End had to offer including: the Wildlife Park, Military Museum, Darwin Museum, Crocodylus Park, the Waterfront and Wave Pool. Kormilda College was the venue for the camp and the site for the National First Aid Competitions.

The National Cadet Competition was managed by Kimberlee and Michael McKay. There were three scenarios, which included a boat accident for the team scene, a quad bike accident for the individual and a speedway car accident for the Cadet Leader. Congratulations to our NT members on taking first place in the Team Event.

One of the important elements of a volunteer organisation is to recognise the contribution of its members. In the past twelve months we have not only been able to present internal awards but several members have been nominated for external awards. One of the external award ceremonies was the SA/NT Volunteering Awards held at Parliament House during the 2015 Volunteering Week. St John had three volunteer members nominated. Gwyn Balch was nominated for the Long Service Award, Angie Butler was nominated for Community Service Award and Aaron Brooks was nominated for a Certificate of Appreciation. Congratulations to all three on your efforts.

The annual Volunteer Award Presentation night was held on Friday 21st November, 2014 at the Rydges Airport Resort, Darwin. National CEO, Peter LeCornu, St John Board members and volunteers attended the event which recognised the contribution of our members.



Peter LeCornu presented four commendations:

Bronze Commendations were awarded to Warren Oliver for his assistance with public duties and Brett Devitt for his work with the Member Induction Program.

Silver Commendations were presented to Kimberlee McKay for her work with the "Fast Aid Tips" TV series and to Michael McKay for his work developing the E-Learning Medications Course.

The Commissioners awards presented were:

Adult Division: Nhulunbuy Adult Division Cadet Division: Alice Springs Cadet Division

Cadet of the Year: Bradley Pitt from the Palmerston

Cadet Division

For the first time the Adult Member of the Year award had joint winners. Angie Butler, Superintendent of the Palmerston Adult Division and Warren Oliver also from the Palmerston Adult Division were both recognised for their work over the past year.

**Operational Support Member:** Frank Dunstan 2015 Peter Falkland Award winner: Arnah Holland

Service Medals and Bars were presented to:

12 year medals: Brian Ch'ng, Geoff Lohmeyer and Michael McKay.

2nd Bar (22 years service): Rodney Hocking 3rd Bar (27 years service): Des Thornton

5th Bar (37 years service): Dr Lionel Crompton

The annual cadet first aid competitions were held at Casuarina Centre on Sunday 28th September, 2014 with cadets from Katherine, Palmerston, Band, Darwin and Alice Springs competing. The competitors were required to complete a Skills & Attributes Event in addition to a fifteen minute first aid scenario. Congratulations to the winners of the three categories:

Team Event: Hayley McLaughlin, Gemma Gray, Lauren Coghill, Band Division

Individual: Zoe Johnston, Alice Springs

Cadet Leader: Sarah McLaughlin, Band Division

Thanks to the ongoing support of Mrs Gael Morris, the Richard Morris Award was once again awarded to two members who displayed outstanding service to the community. The 2015 winners were Aaron Brooks from Nhulunbuy and Warren Oliver from the Palmerston Division. The award allowed both Aaron and Warren to attend the 2015 National Member Convention in Brisbane.

The inaugural Bern Kilgariff Scholarship was awarded to Arnah Holland. Arnah will receive \$2,000 towards the completion of the TAE40110 - certificate IV in Training and Assessment. Arnah also has the opportunity to provide training for the Training Department delivering first aid courses to the public.





Queensland hosted the 2015 National Member Convention on the 2nd and 3rd May. A number of interesting presentations were made including Youth and Peer Support, Terrorism and the Ophthalmic Hospital. The key note speaker, Sam Bailey, gave an inspirational talk about his life as a quadriplegic after a car accident.

Congratulations to Hailee Skinner who was presented with her Norma Bell award during the conference. The award is presented as a National Youth Leader award. While in Brisbane, I had the pleasure of awarding Kimberlee McKay with her twelve year medal and Aaron Brooks and Warren Oliver their Richard Morris Award plaques.

The Humpty Doo Division was dissolved on 30th December last year, with the members able to attend other divisions for their training. We hope to have another Division established in the rural area in the near future. The Litchfield Division found it difficult to find a suitable permanent home in the rural area so decided to change location to Casuarina. This has been a successful move with an increase of member numbers and their name changed to the Casuarina Adult Division. The division received formal registration on 18th March 2015. The Band Division also changed their name to the Casuarina Cadet Division.

For the past two years, Territory Officer, Dawn Bat has been working on a project compiling information about each of our Commissioners from 1965 to the current day and this is a valuable addition to our historical records. I would like to express my thanks to Dawn for her work on this important project.

It would have not been possible to have such a busy and productive year without the assistance of many people. I would like to acknowledge my appreciation firstly to former Commissioner, Steve Peers, Territory Officers, Superintendents and members. I would also like to thank the ladies in the Volunteer Office and Community Education - Gwyn, Rosie, Hailee, Kelly, Kathy, Regina, Arnah and Nadia. I also give a special thank you to Angie Butler and Lesley King for their work raising money for the Ophthalmic Eye Hospital and their work on the Fellowship Group supporting current and former Members of the Order.

I would like to thank the Board for their unwavering support of the volunteers over the past year. Thank you all for your ongoing commitment and service to the community.

Mr Mark Ferguson MStJ

Commissioner



Our total number of Volunteers is 446, which comprises 146 adult volunteers, 265 cadets and 35 ancilliary/support staff, who together accumulated an impressive 43,816 volunteer hours across the Northern Territory.





Other

COMMUNITY EDUCATION delivered to

5,702 people

FIRST AID IN SCHOOLS PROGRAM delivered to 10,316 school students

PUBLIC EDUCATION TRAINING issued 10,746 certificates

AMBULANCES transported 35,484 patients

OOO CALLS received 46,894 AMBULANCES attended to 47,524 incidents

446 Volunteer MEMBERS

## Community Education Report

The Community Education Program continues to deliver the National First Aid in Schools Program across the Northern Territory, providing children, young people and adult's important skills and information within urban and remote locations. The Community Education Team consists of two full time staff and two part time staff. Kelly Raven, Nadia Packer, Arnah Holland covering the Northern Region and Regina Sellar covering the Southern Region. Both Nadia and Arnah are sharing the role while Kathy Allen is on maternity leave.

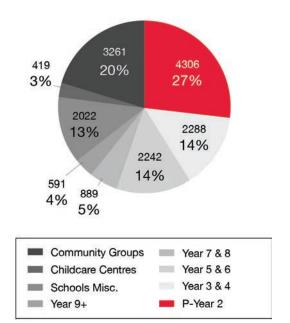


The First Aid in Schools program is tailored to suit the different age groups that we deliver to. This may be at a Community Group such as guides and scouts or a within a School, this includes; Pre Schools Primary and Middle Schools.

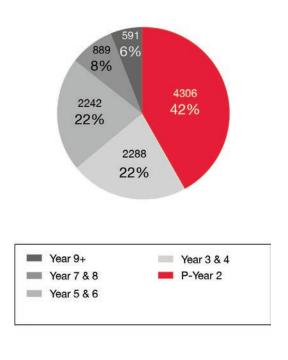
The topics covered during our sessions include; introducing the Action Plan DRSABCD, How to make a 000 Emergency call, managing bleeding, how to treat a burn, managing an unconscious casualty, fracture management and CPR demonstrations.

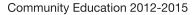
The Community Education Team offers a 1 hour session to Pre School up to Year 5 and a 90 minute session for Years 6-8. By targeting a whole school and working with students across all classes we are reaching more students than ever before. In the 2012-2013 financial year we issued 3,021 certificates, in 2013/2014 that figure increased to 9,253 and this financial year we have again seen an increase to 16,018 certificates issued to children, young people and adults across the NT.

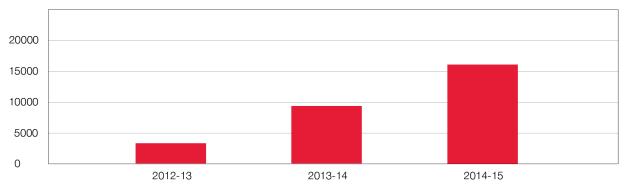
Included within these figures are sessions we deliver outside the classrooms including Shows, Assemblies, Expos and Family days, with 2,022 people visiting our educational and promotional stands during these events. The team was also able to conduct 52 Ambulance visits allowing children to explore an ambulance and learn about the equipment used by paramedics. This is especially of pleasure to younger children within childcare and parent community groups. The main focus to these visits is to teach children to call Triple Zero (000) in an emergency.



First Aid in Schools Certificates Issued 2014/2015







#### Northern Region Highlights

Throughout this year the Community Education Team has had the opportunity to visit several remote communities offering the First Aid in Schools program. The communities visited include, three schools in the Douglas Daly area, Timber Creek, Amanbidji and Adelaide River School. These visits enabled two educators to travel and deliver the program to large numbers in a short time frame. The program provides vital skills and knowledge that could one day save a life, to people who wouldn't usually have the opportunity to engage in such a program. For example at Maningrida we issued 281 certificates over 3 days and in Oenpelli 225 certificates issued within two days. During these visits the team are able to adapt the program to meet the group's needs and deliver topics that are more relevant to the area such as managing a snake bite injury and where to go for help in their community.

Within the Northern urban region the Community Education Team has continued to engage with schools and community groups across Darwin, Casuarina and Palmerston. The team have also forged links with The Royal Darwin Hospital and Top End Mental Health Services to provide inpatients First Aid Skills on an ongoing basis and also providing a regular First Aid session at CAAPS who are a community-based substance misuse service that supports Aboriginal and Torres Strait Islander families.



#### Southern Region Highlights

Community education has been very busy visiting schools in the Alice Springs region with increasing interests in remote schools. Community Education has visited the outlying communities such as Ntaria School, which includes Hermannsberg, Santa Teresa, Areyonga, Yuendumu and Arlparra, as well as the off shoot schools that we were not aware of. These include Soapy Bore, Mulga Bore, Clinic Bore and Irrultja. These schools are staffed with 2 teachers and have children from both school of the air and home school. We have had the pleasure of working with them to achieve our motto of First Aid for all Territorians.

For the first time this year Community Education Southern has also visited and taught Catholic and Lutheran schools, so we have been able to teach all schools in Alice Springs over the past year. Ambulance visits have been plentiful with child care centres, after school care and holiday programs on the rise. We have also seen a rise in senior citizens, expo and mums and bubs groups asking Community Education to attend and talk about first aid.

In our down time I have been assisting with public training courses. Southern Community Education has travelled as far as Yulara, Kings Canyon, Tennant Creek and Ali-Curung.

KITES (Kids In Town Engaged in School), which is an educational program for 5 to 12 year olds who visit Alice Springs for short periods from remote schools, have also been using our First Aid in Schools program. The KITES program has been ongoing regularly now for 2 years with more planned for the future. The Owen Springs juvenile centre has had Community Education visit, as they have school aged children attending this juvenile program. It has been a very rewarding year.

During this year our work has been possible due to the support from:

- Variety Club Children's Charity
- Maningrida School
- Rotary Litchfield/Palmerston
- Rio Tinto Nhulunbuy
- Carroll & O'Dea

Kathy Allen Community Education Officer



This financial year we have issued 16,018 certificates to children, young people and adults across the NT

## Treasurer's Report

#### Discussion and Analysis of Financial Report

## Information on St John Ambulance Australia (NT) Inc. for the Concise Financial Report

The concise financial report is an extract from the financial report for the year ended 30 June 2015. The financial report and disclosures in the concise financial report have been derived from the 2015 Financial Report of St John Ambulance Australia (NT) Inc. (SJAANT) and its controlled entities. A copy of the full financial report and auditor's report will be sent to any member, free of charge, upon request.

The discussion and analysis is provided to assist members in understanding the concise financial report. The discussion and analysis is based on the SJAANT financial report and the information contained in the concise report has been derived from the full 2015 Financial Report of SJAANT.

In accordance with AASB 10: Consolidated Financial Statements, the Association's Executive Committee has determined that the Association is the Parent entity of St John Ambulance Australia NT Holdings Pty Limited and The St John Ambulance (NT) Endowment Company Pty Limited as it has control over these entities. As such, the Financial Statements have been prepared to depict consolidated financials in addition to the Association's financials.

Dollar values in all financial schedules are reported to the nearest \$000's as indicated. Dollar values reported in commentary and text notes are reported to the nearest dollar.



## Statement of Profit or Loss and Other Comprehensive Income - SJAANT

#### Revenue & Cost of Sales

The current year gross profit of \$29,782,855 (adjusted to exclude the Northern Territory Government (NTG) contract variation funding noted below) reflects a 4% increase over the previous financial year.

#### **Ambulance**

Additional NTG funding of \$1,000,000 was received under a contract variation in late June 2015 for additional supervisory personnel and equipment in the Ambulance Communications centre. This funding will be expended in the 2015/16 financial year but is reported as revenue in 2014/15 in accordance with Australian Accounting Standards.

Transport revenue increased by 4% during the financial year in line with increased call out activity across the Northern Territory. Proceeds from the sale of retired fleet vehicles increased significantly in line with scheduled cyclical replacements.

## Volunteer First Aid Services and Commercial Operations

A comprehensive strategic and operational review of volunteer costs and all commercial activity was instigated in July 2014. This review has resulted in a significant turn around with the 2013/14 net deficit of \$130,056, which included a donation of \$200,000 from NT Holdings and grant funding of \$316,000 from the Endowment Trust, returning to a net surplus of \$151,363 for the 2014/15 financial year. No funding was received from NT Holdings or the Endowment Trust during the current financial year.

New and effective marketing campaigns, better targeting our existing and potential customer base, were implemented in 2014/15 and have had a significant impact across all areas of commercial activity.

A gross profit increase of 10% for the First Aid Training unit has resulted from a full year of rate increases implemented in January 2014, revitalised marketing and revised classroom strategies. We anticipate further increases in this area in the short to medium term.

Gross profit from first aid product sales and workshop revenues increased during the current financial year by 30% and 50% respectively. Marketing has played a major role in product revenue increases, notably in equipment and restocking sales, along with the implementation of pro-active selling strategies. Workshop increases are largely attributable to the commencement of 4WD ambulance builds under a NTG contract for remote health centres, deferred from the previous financial year.

Gross profit from the supply of contract paramedic services declined significantly with the loss of the Western Desert Resources Ltd contract (receivership) and subsequent bad debt write off. We are still active in this market and anticipate the procurement of additional contracts in the coming financial year.

#### Expenditure

Personnel costs increased by 6% in 2014/15, primarily as the result of a 6.09% increase paid to operational ambulance personnel as a goodwill concession in the on-going EA negotiation process.

Further contributing to this variance were major increases in employee insurance costs, including a 12% increase in Workers Compensation premiums, and unusually high relocation costs in line with changes in operational management during the year.

A reduction in the 2014/15 depreciation expense is largely due to a change in motor vehicle policy extending replacement parameters and continued usage of the main computer system, under extended warranties, post normal write-off period.

Operational and occupancy costs remain in line with prior year expenditure levels. A property rental increase of 10% has resulted primarily from the leasing of additional residential properties in the southern region for operational ambulance personnel. Rent recovery revenues offset this expenditure.

Administration costs have decreased as a result of the conclusion of a Federal Government program entitled "Extending the Role of Paramedics" late in the 2013/14 financial year. Legal fees continue to exceed normal levels in line with on-going ambulance EA negotiations and computer expenses have increased due to extended warranty and high maintenance costs for the main computer system which is due for replacement.

Finance costs have decreased with debt collection being increasingly handled in-house.

#### Statement of Financial Position & Cash Flows

The increase in net cash during the financial year is primarily due to the receipt in late June 2015 of the NTG contract variation funding noted above.

Trade & Other Receivable levels have decreased due to a reduction in Prepayments. Insurance premiums for the first quarter of the 2015/16 financial year were invoiced in July instead of June as occurred in the previous financial year. This has resulted in a corresponding decrease in Trade Creditor & Other Payables at the end of the current financial year.

Further contribution to the decrease in Trade Creditor & Other Payables at the end of 2014/15 is a significantly reduced GST liability which is the result of a change from quarterly to monthly BAS returns and remittances from July 2014.

Inventory levels have decreased as we work towards establishing the most cost effective levels of both operational and resale stock.

Leave provision increases are in line with current year payroll growth and include an increase in overhead allocation to reflect the 12% rise in Workers Compensation insurance.



Mr Roland Chin OStJ Treasurer





#### Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2015

	SJAANT		SJAANT GROUP	
	2015	2014	2015	2014
	\$000's	\$000's	\$000's	\$000's
Revenue				
Ambulance Transport Fees	16,736	16, 099	16,736	16,099
Fee For Service Funds	9,457	8,276	9,457	8,276
Sales	5,864	5,619	5,864	5,619
Other	908	975	1,106	660
Total Revenue	32,965	30,969	33,163	30,654
Cost of Sales	2,182	2,275	2,182	2,275
Gross Profit	30,783	28,694	30,981	28,379
Expenditure				
Personnel	22,646	21,272	22,646	21,272
Depreciation on Non Current Assets	1,469	1,823	1,712	2,066
Operational	1,883	1,920	1,884	1,920
Occupancy	1,605	1,535	1,070	1,019
Marketing	217	203	279	211
Administration	2,092	2,362	2,160	2,444
Finance	71	111	71	112
Total Costs & Expenditure	29,983	29,226	29,822	29,044
Net Surplus / (Deficit) for the Year Attributable to Members of the Association	800	(532)	1,159	(665)
Other Comprehensive Income	-	-	-	-
Total Comprehensive Income / (Loss) Attributable to Members of the Association	800	(532)	1,159	(665)
Attributable to Members of the Association				

The Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes.



#### Statement of Financial Position

As at 30 June 2015

	SJAANT		SJAANT GROUP	
	2015	2014	2015	2014
	\$000's	\$000's	\$000's	\$000's
ASSETS				
Current Assets				
Cash	8,646	7,448	12,272	10,486
Trade & Other Receivables	3,627	3,927	3,569	3,898
Inventories	755	831	755	831
Total Current Assets	13,028	12,206	16,596	15,215
Non Current Assets				
Property, Plant & Equipment	3,174	3,502	5,317	5,840
Total Non Current Assets	3,174	3,502	5,317	5,840
Total Assets	16,202	15,708	21,913	21,055
LIABILITIES				
Current Liabilities				
Trade & Other Payables	1,249	1,783	1,270	1,799
Provisions	6,384	6,105	6,384	6,105
Other	1,367	1,400	1,367	1,400
Total Current Liabilities	9,000	9,288	9,021	9,304
Non Current Liabilities				
Provisions	582	600	582	600
Total Non Current Liabilities	582	600	582	600
Total Liabilities	9,582	9,888	9,603	9,904
NET ASSETS	6,620	5,820	12,310	11,151
EQUITY				
Accumulated Funds	5,735	4,935	9,706	8,547
Capital Reserves	885	885	2,604	2,604
Total Equity	6,620	5,820	12,310	11,151

The Statement of Financial Position should be read in conjunction with the accompanying notes.



#### Statement of Changes in Equity

For the Year Ended 30 June 2015	SJAANT		SJAANT GROUP	
	2015	2014	2015	2014
	\$000's	\$000's	\$000's	\$000's
Accumulated Surplus				
Balance at Beginning of the Reporting Period	4,935	5,467	8,547	9,212
Total Comprehensive Income / (Loss) Attributable to Members of the Association	800	(532)	1,159	(665)
Balance at End of the Reporting Period	5,735	4,935	9,706	8,547
Capital Reserve				
Balance at Beginning of the Reporting Period	885	885	2,604	2,604
Movement	-	-	-	-
Balance at End of the Reporting Period	885	885	2,604	2,604
Total Equity	6,620	5,820	12,310	11,151

The Statement of Changes in Equity should be read in conjunction with the accompanying notes.

#### Statement of Cash Flows

For the Year Ended 30 June 2015	SJAANT		SJAANT GROUP	
	2015	2014	2015	2014
Cash Flows from Operating Activities	\$000's	\$000's	\$000's	\$000's
Payments to Suppliers & Employees	(30,644)	(29,649)	(30,209)	(29,224)
Transport Fee Receipts	16,774	15,605	16,774	15,605
Interest Received	290	296	368	393
Fee For Service Income Receipts	9,457	8,276	9,457	8,276
Other Receipts from Customers	6,135	6,001	6,258	5,586
Net Cash Flows provided by Operating Activities	2,012	529	2,648	636
Cash Flows from Investing Activities				
Payments for Purchase of Plant & Equipment	(1,221)	(954)	(1,269)	(1,373)
Proceeds from Sale of Plant & Equipment	407	223	407	223
Net Cash Flows used in Investing Activities	(814)	(731)	(862)	(1,150)
Net Increase / (Decrease) in Cash Held	1,198	(202)	1,786	(514)
Cash at Beginning of Reporting Period	7,448	7,650	10,486	11,000
Cash at End of Reporting Period	8,646	7,448	12,272	10,486

The Statement of Cash Flows should be read in conjunction with the accompanying notes.

#### Notes to the Financial Statements

For the Year Ended 30 June 2015

## Note 1: Basis of Preparation of the Concise Financial Report

The concise financial report relates to St John Ambulance Australia (NT) Inc. and the entities that it controlled during and at the end of the year ended 30 June 2015.

The concise financial report is an extract from the full financial report for the year ended 30 June 2015. The concise financial report has been prepared in accordance with Accounting Standard AASB 1039: Concise Financial Reports.

The financial report, specific disclosures and other information included in the concise financial report are derived from, and are consistent with, the full financial report of St John Ambulance Australia (NT) Inc. and its controlled entities (the Group). The concise financial report cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investing activities of the Group as the full financial report. A copy of the full financial report and auditor's report will be sent to any member, free of charge, upon request.

The presentation currency used in this concise financial report is Australian dollars.

#### **Principles of Consolidation**

Consolidation is the incorporation of the assets and liabilities of the Parent entity, St John Ambulance Australia (NT) Inc. and its subsidiaries St John Ambulance Australia NT Holdings Pty Limited and The St John Ambulance (NT) Endowment Trust as at the reporting date. The balances and effects of intragroup transactions are eliminated from the consolidation. Subsidiaries are those entities controlled by the parent. An investor controls an investee if and only if the investor has power over the investee; exposure, or rights, to variable returns from its involvement with the investee; and the ability to use its power over the investee to affect the amount of the investor's returns. Where an entity either began or ceased to be controlled during a financial reporting year, the results are included only from the date control commenced or up to the date control ceased.

The financial information of all subsidiaries is prepared for consolidation for the same reporting year as the Parent and where necessary amounts have been adjusted to maintain consistency with accounting policies adopted by the group.

#### Going Concern

The current contract between the Northern Territory Government and St John Ambulance Australia (NT) Inc. for the provision of road transport ambulance services in designated Northern Territory regions will expire on 31 January 2016. Negotiations for a new five year contract are well advanced and should be finalised prior to the expiry of the current agreement. These financial statements have been prepared on a going concern basis on the assumption that a new contract will be implemented and sufficient government funding will be provided to St John Ambulance Australia (NT) Inc. in the future.

#### Statement by the Executive Committee

30 June 2015

In our opinion -

a. the accompanying concise financial report as set out on the previous pages are drawn up so as to present fairly the state of affairs of the Association as at 30 June 2015 and the results of the Association for the year ended on that date;

b. the concise financial report is an abridged form of the Group's general purpose financial report that has been made out in accordance with the Australian Accounting Standards and other professional reporting requirements; and

c. there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

Signed for and on behalf of the Executive Committee of the Council of St John Ambulance Australia (NT) Inc. at 50 Dripstone Road Casuarina NT.



Mr Roland Chin OStJ Chairman and Treasurer



Dr L Crompton KStJ Committee Member

04/11/2015





#### Independent Auditor's Report to the members of St John Ambulance Australia (NT) Inc.

#### Report on the Concise Financial Report

We have audited the accompanying concise financial report of St John Ambulance Australia (NT) Inc. and the consolidated entity, which comprises the statement of financial position as at 30 June 2015, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, derived from the audited financial report of St John Ambulance Australia (NT) Inc. for the year ended 30 June 2015 as well as the discussion and analysis. The concise financial report does not contain all the disclosures required by the Australian Accounting Standards.

#### The Executive Committee's Responsibility for the Concise Financial Report

The Association's Executive Committee are responsible for the preparation of the concise financial report in accordance with Accounting Standard AASB 1039 – *Concise Financial Reports* (AASB 1039), and for such internal controls as the Executive Committee determine are necessary to enable the preparation of the concise financial report.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the concise financial report based on our audit procedures which were conducted in accordance with ASA 810 – Engagements to Report on Summary Financial Statements. We have conducted an independent audit, in accordance with Australian Auditing Standards, of the financial report of St John Ambulance Australia (NT) Inc. and its controlled entities for the year ended 30 June 2015. We expressed an unmodified audit opinion on the financial report in our report dated 4 November 2015. The Australian Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report for the year is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the concise financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the concise financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of the concise financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. Our procedures included testing that the information in the concise financial report is derived from, and is consistent with the financial report for the year, and examination on a test basis, of audit evidence supporting the amounts, discussion and analysis, and other disclosures which were not directly derived from the financial report for the year. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report complies with AASB 1039 and whether the discussion and analysis complies with the requirements laid down in AASB 1039.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Level 2, 9 Cavenagh Street Darwin NT 0800 GPO Box 3470 Darwin NT 0801 + 61 8 8982 1444 meritpartners.com.au ABN 16 107 240 522 Liability limited by a scheme approved under Professional Standards Legislation

#### Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

#### Opinion

In our opinion, the concise financial report, including the discussion and analysis of St John Ambulance Australia (NT) Inc. for the year ended 30 June 2015 complies with AASB 1039.

Matthew Kennon Director

Darwin

Date: 4 November 2015

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Commissioner

Mr Mark Ferguson MStJ

**Deputy Commissioner** 

Mr Craig Garraway CStJ

**Deputy Commissioner** Mr Paul Berry OStJ

**Territory Superintendent** 

Mrs Kimberlee McKay MStJ

**Territory Professional Officer** 

Mr Michael McKay OStJ

**Territory Officer Training** 

Ms Mandy Paradise MStJ

Territory Officer Training (Regional)

Ms Christine Turner OStJ

**Territory Officer Training (Regional)** 

Mr Des Thornton

**Territory Officer Southern** 

Mr Steve Peers OAM KStJ

**Territory Officer Human Resources** 

Mrs Lesley King DStJ

**Territory Officer Special Projects** 

Mrs Dawn Bat OStJ

**Territory Officer Cadets** 

Mrs Kelly Raven MStJ

**Territory Officer Youth Support** 

Ms Hailee Skinner

**Territory Officer Youth Training** 

Ms Sarah McLaughlin

Territory Officer Risk & Compliance

Mr Brad Brown

**Territory Officer Logistics** 

Mr Patrick Murray OStJ

**Territory Officer Event Management** 

Vacant

Induction Co-ordinator

Mr Brett Devitt

Member Support Officer

Ms Pat King OStJ

**Newsletter Editor** 

Mr Frank Dunstan MStJ



Adult Divisions	Superintendent	Members
Darwin	Mr Brian Ch'ng	20
Batchelor	Mr Bruce Garnett	10
Casuarina	Ms Barbara Klessa	26
Palmerston	Mrs Angie Butler	25
Katherine	Mr Steve Rudder	17
Humpty Doo		8
Alice Springs	Mr Glen Auricht	18
Tennant Creek	Ms Frances Stringer	11
Nhulunbuy	Mr Aaron Brooks	11
		146 Adults

Cadet Divisions	Superintendent	Members
Darwin	Mrs Nerissa Brumby	44
Palmerston	Ms Julie Murray	36
Casuarina	Mrs Narelle McLaughlin	38
Katherine	Mr Rhys Dowell	33
Humpty Doo	Mr Henri Raafs	11
Alice Springs	Ms Rachel Cotton	61
Tennant Creek	Ms Sam Cameron	8
Nhulunbuy	Ms Fiona Stimpson	22
Youth	Ms Arnah Holland	12
		265 Cadets

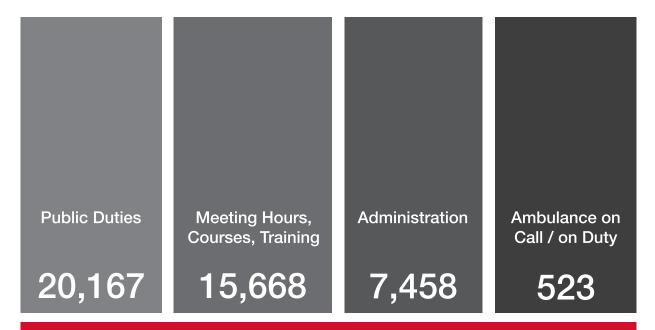
District Staff (including affiliates and members on leave)	17
Fellowship	13
Council	5
Adult Divisions	146
Cadet Divisions *	265
Total Membership	446
*Cadet Divisions include Adult Officers	







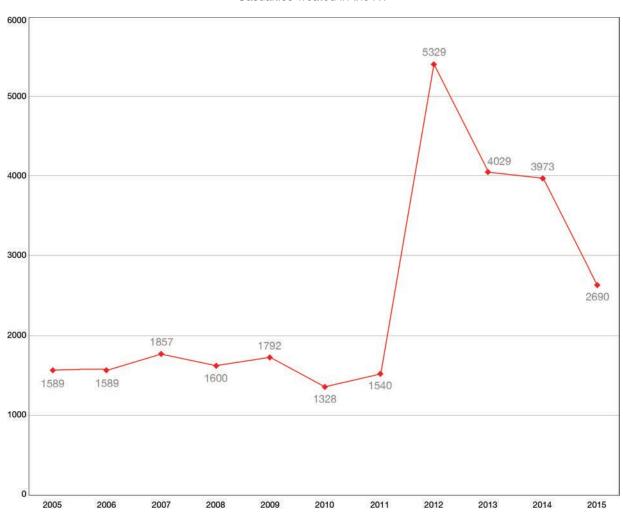
## Volunteer Hours



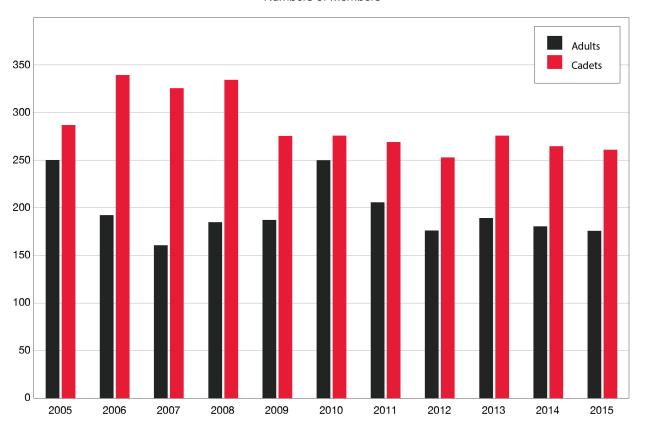
Total volunteer hours from July 2014 to June 2015

43,816

#### Casualties Treated in the NT



#### Numbers of Members





#### Management

Ross Coburn
Annetta Albanese
Royce Andrews
Kevin Blake
Mark Ferguson
Craig Garraway
Simone McInerney
Michael McKay
Peter Monks
Mark O'Shaughnessy
Brendan Quirke
Bradley Sanderson
Peter Sargeant
Tamara Thompson

Chief Executive Officer
First Aid Training Manager
Director of Corporate Services
Support Services Manager
Director Volunteer First Aid Services
Operations Manager
Human Resources Manager
Director of Ambulance Operations
Area Manager - Northern
Workshop Manager
Director Education & Training
Paramedic Education Manager
Commercial Operations Manager
Safety & Wellbeing Manager

### Alice Springs

#### Paramedical Staff

Kane Barker Johnathon Coniglio Allison Daly Stuart Davis Paul Deacon Tarja Dick Phillip Dickson Michael Endres Andrew Everingham Benjamin Falzon Dan Falzon Tomas Falzon Dacqmar Guascoine Brock Hallyer Nicole Johnston Daniel Leslie Samuel Lettieri Margaret Little Adam Martlew Nicholas Morgan Andrew Naden Craig Neil Elenka Obert Ronald Owen Paul Pulleine Brodie Rollason Adam Ryan Nicole Smith Bevan Thomas

Graduate Intern Paramedic Qualified Paramedic Student Paramedic Qualified Paramedic Qualified Paramedic Graduate Intern Paramedic Graduate Intern Paramedic Qualified Paramedic Qualified Paramedic Qualified Paramedic Station Officer Qualified Paramedic Student Paramedic Qualified Paramedic Station Officer Qualified Paramedic Student Paramedic Qualified Paramedic Graduate Intern Paramedic

Graduate Intern Paramedic

#### Patient Transport

Magdelena De Jager Lindon Johnson Jamie Rowley Patient Transport Officer Patient Transport Officer Patient Transport Officer

#### Communications

James Clemow Adrian Cousins Daniel Knox Johnathan McKay Kate Owen Kirstin Pearson Terre Renzi Emergency Medical Dispatcher Communications Supervisor





#### Public Education & Training

Doreen Colvin First Aid Training Officer
Ellen Fitzgerald Training Administration Officer
Lachlan McKee First Aid Training Officer
Kelly Nugent First Aid Training Officer

#### Sales & Purchasing

Richard Brady Heather Kudrenko Aasta Swanson Sales & Restocking Officer Purchasing Officer Sales Support Officer

#### Workshop

Sean Anderson Sarah Doyle Anthony Garraway Kelvin Willis Kyron Wright Vehicle Maintenance Officer
Workshop Administration Officer
Apprentice Mechanic
Vehicle Maintenance Officer
Workshop Supervisor

Station Officer

#### Darwin

#### Paramedical Staff

Stuart Allison Derek Archer David Beck Wayne Bevan Nicholas Bigwood Kay Blakeman Justin Blomeley Phillip Blyth Nicole Bouma Jeffrey Buteux Natalie Cecchin Brian Ch'ng Rebecca Colangelo Samantha Cooper Matthew Craig Alice Crooman Humberto Da Cruz Jillian Finn Kate Followes Markus Hackenberg Simon Hales Michael Harrison Natalie Higgins Tony Hill Kvlie Hokins Glen Imber Peter Jones Kylie Killalea Annette Kwiatowski Antoni Kwiatkowski James Leigh Erin Maczkowiack Natalie McKeen Amanda McNeill Callum Montague Christopher Mullen Kylie Newport Carlo Novak Robyn Orchard Bridget Oudeman Lisa Palmer John Payne Warren Purse

Reece Ravlich

Qualified Paramedic Qualified Paramedic Qualified Paramedic Intensive Care Paramedic Qualified Paramedic Qualified Paramedic Intensive Care Paramedic Qualified Paramedic Intensive Care Paramedic Qualified Paramedic Qualified Paramedic Graduate Intern Paramedic Qualified Paramedic Student Paramedic Qualified Paramedic Qualifed Paramedic Qualified Paramedic Student Paramedic Qualified Paramedic Student Paramedic Qualified Paramedic Qualified Paramedic Student Paramedic Qualified Paramedic Station Officer Qualified Paramedic Qualified Paramedic Intensive Care Paramedic Qualified Paramedic Intensive Care Paramedic Qualified Paramedic Qualified Paramedic Qualified Paramedic Graduate Intern Paramedic Graduate Intern Paramedic Qualified Paramedic Qualified Paramedic Qualified Paramedic

Intensive Care Paramedic/Station Officer Station Officer

Qualified Paramedic

Student Paramedic

Qualified Paramedic

#### Darwin

#### Paramedical Staff (continued)

Steven Schrieke Graduate Intern Paramedic Natasha Schuman Qualified Paramedic Student Paramedic Sue-Ellen Skinner Qualified Paramedic Belinda Stagoll Emma Trenerry Qualified Paramedic Qualified Paramedic Karl Visser Donna Winkworth Qualified Paramedic Anthony Wood Qualified Paramedic

#### Patient Transport

Martin Anderson Patient Transport Officer Barbara Klessa Patient Transport Officer Patient Transport Officer Narelle McLaughlin Sarah McLaughlin Patient Transport Officer Patrick Murray Patient Transport Officer

#### Communications

Stuart Anderson **Emergency Medical Dispatcher** Leah Armstrong Emergency Medical Dispatcher Bradley Brown **Emergency Medical Dispatcher Emergency Medical Dispatcher** Brett Butler **Emily Bynon Emergency Medical Dispatcher** Mark Cullenane Communications Supervisor Emma Clark **Emergency Medical Dispatcher** Sherryn Gray Communications Supervisor Michael Hatfield **Emergency Medical Dispatcher** Stephen Hogg **Emergency Medical Dispatcher** Isabel Lynch **Emergency Medical Dispatcher** Mary-Anne McBride **Emergency Medical Dispatcher** Rebecca Moller Communications Supervisor Martin Scaife Officer in Charge Communications **Nadine Thomas Emergency Medical Dispatcher** 

#### **Public Education & Training**

Erelia Brons First Aid Training Instructor Barbara Brown Training Administration Officer Training Administration Officer Angeline Butler First Aid Training Instructor Roger Harvey Ivan Kitney First Aid Training Instructor Daniel Macmillan First Aid Training Instructor Karen Makin First Aid Training Instructor Tracy Rowe First Aid Training Instructor Catherine Rushton First Aid Training Instructor John Rushton First Aid Training Instructor Michael Ryan First Aid Training Instructor lan Van Munster First Aid Training Instructor

#### Sales

Thomas Berry First Aid Restocker Belinda Novak Sales Consultant Darshirni Raman

Contracts & Sales Support Officer

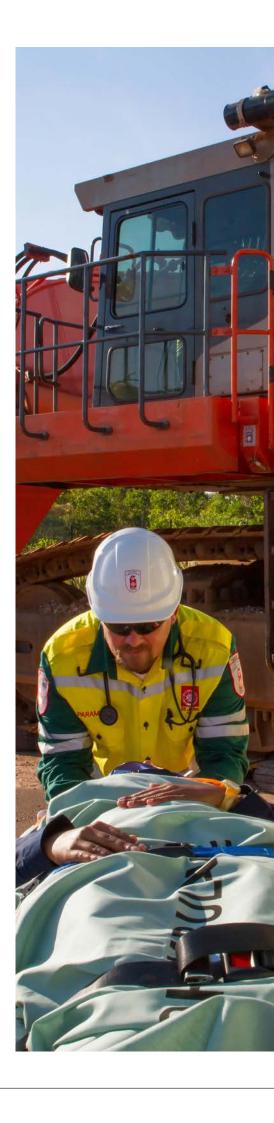
Timothy Sherry First Aid Restocker

#### Contracts

Mike Freauf Contracts Paramedic Michelle Gough Contracts Paramedic Contracts Paramedic David Lemon Daniel Lincoln Contracts Paramedic

#### Community Education

Katherine Allen Community Education Officer Nadia Packer Community Education Officer Kelly Raven Community Education Officer





#### Corporate Services

Patrick Carew IT Co-ordinator Vanessa Cordes **Executive Secretary** Purchasing/Stores Officer Alan Clarke Accounts Receivable Officer Hannah Gordge Marketing & PR Co-ordinator Deborah Garraway Maxwell Mace Storeperson Ali Malik Group Accountant Jemma Markos Data Entry Officer Pavroll Officer Deborah Martin Sabrina Mason Human Resources Officer Accounts Officer Leah McCann Rebecca Murphy Rostering Co-ordinator Donna Peters Senior Finance Officer Accounts Payable Officer Kim Szymanski

Data Entry Officer

Receptionist

#### Volunteer First Aid Services

Gwynneth Balch Rosemary Ballinger Hailee Skinner Volunteer First Aid Services Co-ordinator Volunteer Administration Assistant Volunteer Membership Administration Officer

#### Workshop

Nicky Trikilis

Lynn Collina

Leanne Castro Zebadiah Cooper Sean Cummins Mark Grahame Donald Murfett Rory O'Connor Daniel Sanderson Workshop Administration Officer Apprentice Mechanic Vehicle Maintenance Officer Vehicle Maintenance Officer Vehicle Maintenance Officer Vehicle Maintenance Officer Apprentice Mechanic

#### Katherine

#### Paramedical Staff

Kate Blackwood Rhys Dowell Ashlee Elton Dean Featherstone Suzanne Forwood Wendy Jackson Troy Jones Lorinda Knox Mandy Paradise Tracey Ramm Stephen Rudder Marlo Urquhart Hugh Wirth

Qualified Paramedic
Qualified Paramedic
Qualified Paramedic
Qualified Paramedic
Receptionist
Qualified Paramedic
Qualified Paramedic
Qualified Paramedic
Officer-in-Charge
Qualified Paramedic
Qualified Paramedic
Graduate Intern Paramedic
Student Paramedic

Student Paramedic

## Nhulunbuy

#### Paramedical Staff

Aaron Brooks Michael Tsang Orest Zadvirnyy Officer-in-Charge Graduate Intern Paramedic Qualified Paramedic

#### Tennant Creek

#### Paramedical Staff

Nicole Foster Katherine McLeod Amanda Rifkin Frances Stringer Robert Webster Qualified Paramedic Graduate Intern Paramedic Trainee Paramedic Qualified Paramedic Officer-in-Charge

Sue Adams Nicholas Ah Shay Mitchell AhShav Alfiyyah Al Jonaedi Ericka Allen Ashley Allison Nikki Allison Sophie Allman Bryce Alolor Martin Anderson Jasmine Arbon Tiarna Arbon Wyatt Arbon Brian Ardley Maddison Ashford Yvonne Ashton Glen Auricht Jeananne Baker Kiara-Jean Baker Pamela Baker Chloe Baldock Ruby Ballantyne Rosemary Ballinger Maureen Barnes Amy Barnes Olivia Bartlett Dawn Bat Helen Baxter Chase Baxter **Brendon Bayliss** Paul Berry Wayne Bevan Tyler Bevan Carl Blackmore Kevin Blake

Nicole Blankenspoor Alex Blundell Ngaire Bogemann

Ava Boja

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