St John Ambulance Australia (NT) Inc. 2012/13 Annual Report







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FUNCTION OF ST JOHN

St John delivers to all Territorians:



A comprehensive emergency ambulance service; under contract with the Northern Territory Government;

A non emergency ambulance patient transport service;

A fully staffed 24 hour Communications Centre;

A dedicated team of qualified first aid volunteer personnel to attend social, sporting, cultural and other well attended community events;



A dedicated training arm specialising in public, community and industry-specific first aid training;



Paramedic education and training;

Youth support and training through a cadet movement;

Contract paramedical services to assist and support the mining production and special project industries both on and off-shore;



Corporate support to its operational arms and activities;

A Sales department that supplies an extensive range of first aid kits, medical consumables and pre hospital medical equipment;



A fully equipped workshop delivering custom vehicle, ambulance modifications and general servicing to members of the public;



A continually developing Community Education program, servicing schools (pre-school to university), vacation care, child care centres and other community groups, teaching the basics of First Aid;



A Community Care program providing comfort, friendship and support to the young, frail, aged and less fortunate members of our community.

THE ORDER

The Order of St John is one of the oldest existing orders of chivalry in the World. Our tradition of Christian charity and service dates back to the 11th century. Our mottos are "Pro Fide" and "Pro Utilitate Hominum", the English translations of which are "For the Faith" and "For the Service of Humanity".

In the Northern Territory, the affairs of The Order are administered by St John Ambulance Australia (NT) Inc. The governing body within this Incorporated Association is known as the St John Board.





OFFICE BEARERS

Deputy Prior Her Honour, The Honourable Sally Thomas AM DStJ The Administrator of the Northern Territory

Patron Mr Duncan McNeill KStJ

President Vacant

Chairman Mr Michael Mooney AM KStJ

Vice Chairman Ms Frances Kilgariff MStJ

Treasurer Mr Roland Chin OStJ

Secretary Mr Ross Coburn CPA FAICD CStJ

Board Members Mr Steve Peers OAM KStJ Chief Justice Trevor Riley KStJ Dr Lionel Crompton KStJ Prof. Jan Schmitzer KStJ

STRATEGIC MANAGEMENT GROUP

Mr Ross Coburn CPA FAICD, CStJ Mr Michael McKay ASM OStJ Mr Brendan Quirke CStJ Mr Royce Andrews

SENIOR MANAGEMENT

Chief Executive Officer Mr Ross Coburn CPA FAICD CStJ

Director of Ambulance, Operations Mr Michael McKay ASM OStJ

Director Education and Training Services Mr Brendan Quirke CStJ

First Aid Training Manager Ms Annetta Albanese MStJ

Corporate Services Manager Mr Royce Andrews

Support Services Manager Mr Kevin Blake OAM OStJ

Operations Manager Mr Craig Garraway OStJ

Medical Director Dr Malcolm Johnston-Leek

Human Resources Manager Mrs Simone McInerney

Manager Volunteer First Aid Services Mr Stephen Peers OAM KStJ

Paramedic Education Manager Mr Bradley Sanderson

Group Purchasing and Procurement Manager Mr Peter Sargeant

Safety and Wellbeing Manager Ms Tamara Thompson Contracts & Sales Manager Mrs Tracy Watts MStJ

Officers In Charge (OIC) Ms Mandy Paradise MStJ (Katherine) Mrs Lynda Witwicki (Tennant Creek) Ms Natasha Schuman (Nhulunbuy)

PROFESSIONAL ADVISORS

Auditors Merit Partners Chartered Accountants

Bankers Westpac Banking Corporation

Solicitors Ward Keller

Insurance Brokers Marsh Pty Limited



KNIGHT OF GRACE

Mr John Anictomatis AO Mr Austin Asche AC QC Mr Alan Bromwich OBE RFD Dr Lionel Crompton Mr Ted Egan AO Mr Duncan McNeill Mr Michael Mooney AM Mr Tom Pauling AO QC Mr Stephen Peers OAM Mr Peter Poole Chief Justice Trevor Riley

DAME OF GRACE

Administrator of the Northern Territory Her Honour the Honourable Sally Thomas AM Mrs Jeannette Anictomatis Dr Valerie Asche Mrs Angelina Butler Ms Nerys Evans Mrs Lesley King Mrs Tessa Pauling

CHAPLAIN

Bishop Gregory Thompson

COMMANDERS

Mr Stephen Baddeley Mr David Baker OAM Mr Ross Coburn Mrs Marian Grayden Mr Brendan Quirke Mr Noel Talbot

OFFICER

Mrs Gwyn Balch Mrs Dawn Bat Mr Kevin Blake OAM Mr Rodney Bramley Mr Alan Caust Mr Roland Chin Ms Sue Cooper Ms Virginia Dowson Mr Craig Garraway Mrs Debbie Garraway Mr Frank Haydock Mrs Barbara Henderson Mr Bruce Jones Mrs Roslyn Jones Mrs Lenaire Keatch Mr Grant Keetley Mrs Patricia King Mr Phillip Langdon Mrs Mandy Langdon Mr Michael McKay Mr Patrick Murray

MEMBERS

Ms Annetta Albanese Ms Sonya Arnold Mr Glen Auricht Mrs Rosie Ballinger Mr Paul Berry Mr Wayne Bevan Mr Gordon Bowman Mr Brian Ch'ng Mrs Marcel Clark Miss Lucy Cooper Mr Craig Cousins Mr Mark Cullenane Mr Glen Denmeade Mr Wayne Dillon Mr Frank Dunstan Mr Mark Ferguson



MEMBERS (CONTINUED)

Mr Bruce Garnett Dr Gerald Goodhand Mr Justin Hankinson Mr Rodney Hocking Mr Frank Hoschke Mrs Jessica Hoschke Mrs Joan Hunt Mr Geoff Kain Mrs Doreen Kerr Ms Frances Kilgariff Mrs Sylvia Klonaris Mrs Vicki Macmillan Dr Arun Mahajani Mr Brian Males Mr Paul Maybank Mrs Kimberlee McKay Mr Gordon Milne Mrs Christine Nathanael Mr Mark O'Shaughnessy Ms Romaine Oorloff Ms Kate Owen Mr Ron Owen Mrs Mandy Paradise Mr Greg Payne Mrs Lee Payne Mrs Donna Peters Mrs Ellen Pitts Mr Warren Purse Mr Henri Raafs Mrs Kelly Raven Mrs Makaylia Ravlich Mr Adrian Rossiter Mrs Sheryl Rossiter Mr Stephen Rudder Mr Martin Scaife Dr Jan Schmitzer Mr Garry Schoolmeester Ms Regina Sellar Mr Peter Simms Mr Richard Skinner Mrs Sue-Ellen Skinner

Mr Simon Spillett Mr Ian Spooner Ms Donna Stone Mr Walter Talbot Ms Christine Turner Mr Norman Turner Mr Rees Vandermolen Mrs Tracy Watts Mr Peter Winckler







CHAIRMAN'S REPORT

Welcome to the 36th Annual Report on the activities of St John Ambulance Australia (NT) Inc. You will find within this document, reports from Commissioner, Mr Steve Peers, Chair of Training, Prof. Jan Schmitzer and Treasurer, Mr Roland Chin. My report, therefore concentrates on developments relating to the Order, Board and the Ambulance Service.

Office Bearers for this year, were myself, Fran Kilgariff (Deputy Chair), Dr Lionel Crompton (Ambulance Service), Prof. Jan Schmitzer (Training), Roland Chin (Treasurer) and Steve Peers (Commissioner). To them - and also to Board Member, Chief Justice Trevor Riley - I extend my thanks for their continued support throughout year. The position of President is currently vacant. I would like to take this opportunity to thank Alan Bromwich for his years as President as well as the many other positions that were held during his time with St John.

We were honoured to host the St John Ambulance National Member Convention in Darwin this year, with a high attendance of delegates from around the country. We held some truly unique Territory events, with highlights being the Gala Dinner held at Crocodylus Park, the church service at Christ Church Cathedral and morning tea that followed at the Supreme Court. Thank you to staff, the Office of Her Honour the Administrator and Chief Justice Riley for their support.

During the Member Convention, we were delighted to celebrate the launch of "Awkward Hours, Awkward Jobs" by our very own member Frank Dunstan. This book is a remarkable achievement by one of our dedicated volunteers that documents the extraordinary contribution of staff and volunteers throughout St John's challenging, yet fascinating history. I would like to pass my congratulations on to Frank on an outstanding publication and to personally thank all the staff and volunteers who contributed to the great success of the National Member Convention, I am very proud of all your efforts.

During our Annual Investiture and Graduation Ceremony hosted by Her Honour the Honourable Sally Thomas AM DStJ, Administrator of the Northern Territory, the following awards were presented: Commendations: Mr Steve Russell - Bronze

Promoted to Commander: Mr Ross Coburn

Promoted to Officer: Mrs Gwyn Balch Ms Virginia Dowson Mrs Deborah Garraway

Service Bars:

5 years Megan Ashton Janna Auricht Brett Butler Brian Ch'ng Adrian Cousins Michael Hatfield Tristan Hatcher Terri-Lynn Miles-Morland Peter Monks Donna Paradise Stephen Rudder Sue-Ellen Skinner Admitted to the Order as Member: Mr Bruce Garnett Mrs Kate Owen (Anning) Ms Mandy Paradise Mr Henri Raafs Mr Stephen Rudder Mrs Regina Sellar

Emma Trenerry Kylie Killalea Samantha King Robyn Wilson

10 years

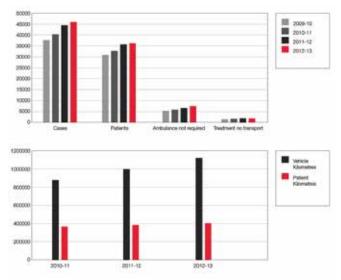
Nick Bigwood Natalie Higgins Rory O'Connor Warren Purse Terre Renzi Tony Wood

15 Years Gwyn Balch

I would like to extend my thanks and congratulations to all of those who won an award. Your valued contribution does not go unnoticed.

During the 2012-2013 year, St John Ambulance Australia (NT) Inc. experienced increases in activity, across all areas, with Ambulance vehicles travelling 1,123,656 kilometres (up 11.8%), whilst in the process of transporting 36,578 patients (an increase of 1.9%), on 46,138 cases (up 3.8%). These increases certainly reflect the workload pressures being identified in all Regions and in our Communications Centres, who received 44,985 **000** calls in this year.





Once again, our annual Paramedic of the Year Awards were coordinated by the Rotary Club of Darwin Sunrise, a role they have undertaken for the past 13 years. These awards recognise the commitment and dedication of paramedics across the NT. Our host for the event was the Honourable Dave Tollner. Minister for Health. We received 34 nominations, a record number and an outstanding acknowledgement of the work our paramedics do right across the Territory. Congratulations to last year's winner, Erin Maczkowiack from Darwin. You are an inspiration to us all and we are very proud of the work all our paramedics undertake under often trying circumstances.

In May, we launched the inaugural St John Ambulance Charity Golf Day, with 204 players and 36 sponsors supporting the event and contributing to a tremendously successful day. All of the proceeds from the day continue to support the work of our wonderful volunteers. My thanks to all who contributed to making the day a success, in particular Debbie Garraway and Marion Elix.

Stemming from the event, we are pleased to welcome to the St John NT family, a number of new supporters. I would also like to take this opportunity to say a grateful thank you to regular supporters who joined us as part of both the National Member

Convention and the Charity Golf Day. Our thanks go to the following local businesses who have given us their support:

Area9	Gardens Park Golf	Palmerston Mobile
Ausfuel	Links	Shop
Aussie Signs	Grice Group Trepang	Paspaley Pearls
Blacker Investments	Services	Paul Arnold
	Hardy Aviation	Real Estate Central
Bridge Toyota	Health Workforce	REINT
Channel 9	Australia	
Charles Darwin	ISIS	Sports Agencies
University	Jape Furnishing	Territory Uniforms
Choices	Laerdal	The Byron Group -
Colemans	Latitude Travel	Emergency Transpo Technology and DH
CSG	LJ Hooker	Emergency
Elders Limited	Lowrys	Thrifty
FCm Travel	Merit Partners	TIO
Ferno	OAMPS	Top End Pest Contr
Fuji Xerox	Palmerston and	Ward Keller
	Litchfield Rotary Club	Westpac Commerci

Shop **Paspaley Pearls** Paul Arnold **Real Estate Central** REINT Sports Agencies Territory Uniforms The Byron Group -**Emergency Transport** Technology and DHS Emergency Thrifty TIO Top End Pest Control Ward Keller

Westpac Commercial

Our Community Education Program continues to be remodelled into an appropriate delivery model that will see us working towards our goal of making "first aid a part of every Territorian's life". The demand from schools across the Territory is on the rise and the community support and sponsorship of this program is significant.

An area of continual concern is the lack of supervision within the Communications Centre and I know the long term negotiations with Government and from within, will continue until a suitable resolution is achieved.

My thanks also go to all of St John's business colleagues, the Health Minister and the NT Government, Board Members, Volunteers, Staff and Friends of St John for yet another successful year. We are privileged to have dedicated and knowledgeable staff and members and I thank you all for your efforts. A special thank you to Ross Coburn and Debbie Garraway for their help to me and the Board during the past year.

Michael Mooney, AM KStJ



TRAINING BRANCH REPORT

Paramedic Education (key achievement)

The 5th April 2013 welcomed the formal launch of the academic partnership with Edith Cowan University for the delivery of a Bachelor Degree qualification for all new Paramedical staff. Edith Cowan representatives included the Executive Dean of the Faculty of Computing Health and Science, Professor Ken Greenwood and the Head, School of Medical Sciences, Associate Professor Moira Sim.

First Aid Training (key achievement)

St John-NT commenced delivery of a number of updated/new First Aid Units of Competence included in the Health Training Package Version 5. Updated units included: HLTFA311A Apply First Aid; HLTFA404C Apply Advanced Resuscitation Techniques and HLTFA412A Apply Advanced First Aid. Trainers received training/information covering the requirements for the delivery and assessment of these units prior to their delivery and I must congratulate everyone for their preparation, something that has been evidenced by the continued positive feedback we receive. I also acknowledge our Training Administration team whose job it was (and still occasionally is), to explain the changes to people making enquiries/bookings, for the successful manner by which they have been able to handle this.



Purpose: Supporting Volunteer First Aid Services (VFAS).

New Trainers: The encouragement, support and mentoring provided to new members of the team during their Induction Program, by those who have already completed it is wonderful and I thank everyone involved at this level.

Apply First Aid: Learner enrolments for the past year experienced a slight decrease when compared with the previous year.

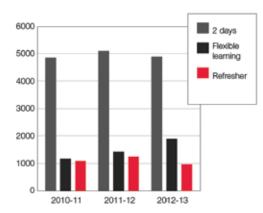
Apply First Aid Format	2012-2013	2011-2012	%age +/-
2 day face to face 1 day flexible learning 1 day refresher	4,849 1,781 968	5,119 1,409 1,180	-5.5% +21% -22%
Total	7,598	7,708	-1%

The primary impact during the past year was the rapidly increasing number of first aid training providers in the NT, from six, 18-24 months ago, to twenty five. Many providers commenced their local operations since the ramping up of the Inpex project, some on a fly in-fly out basis, some are employed by/sub-contracted to, interstate companies who have won Inpex contracts, some offer specific qualifications (e.g. Security) of which first aid is a unit within the qualification and others fill breaks in their training calendar by offering first aid during 'down-time'.

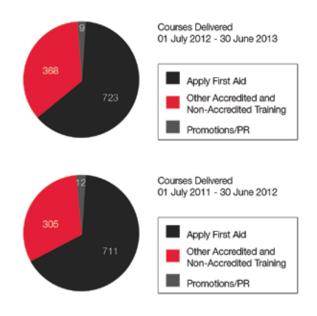
Flexible Learning: The Flexible Learning format continues to increase in popularity with this format accounting for just over 21% of all Apply First Aid enrolments.

Refresher: In May 2013, the NT joined with other St John jurisdictions and ceased offering the Apply First Aid (refresher) course. Changes to the Apply First Aid unit of competence have meant it is not possible to offer a Refresher course against the new unit.





Courses delivered: 7% increase in the total number of all courses delivered during the current reporting period when compared with the previous year. With extra courses being delivered, participation was more spread out among the available courses with many programs being under-subscribed with 4-5 empty spaces



Cost of training: Accredited First Aid courses are included in the nationally endorsed Health Training Package which is 'owned' by the Community Services and Health Industry Skills Council (CSHISC). Changes made by CSHISC to the content of first aid programs have caused a significant increase in the resources required to deliver and assess the training and consequently, for delivery costs. To keep fees competitive we have not passed on these costs.

Further changes to the first aid units are likely, changes which will again require an increase in learning resources and assessment tools. Along with the increased costs associated with delivering accredited first aid training we continue to experience ongoing wage, travel, equipment repair and maintenance, fuel and other associated course resource cost pressures.

Training with Central Desert Shire: For the 2nd consecutive year we worked with the Central Desert Shire (CDS) for the delivery of first aid training for communities in Central Australia. This year's program, whilst very well received by the learners who participated, was not as busy as the previous year. Advice to St John NT has identified that the funding which was being accessed for the First Aid Training Project is now been made the responsibility of a Federal Government authority and it is unlikely this will be an ongoing opportunity at any time in the foreseeable future

The Bern Kilgariff Award: The 'Bern' is an award named in memory of Bern Kilgariff, a long standing, committed member of the St John NT Board and tireless advocate for all things St John in Alice Springs. The Bern Kilgariff Trainer Award is presented every two (2) years to coincide with the Spark of Life conference and includes supported time-off, travel to and from the conference venue, accommodation whilst away, attendance at the conference and the conference dinner. This year's award was presented to Trainer Amanda Brain and I congratulate Amanda for this achievement.



Annual Trainer Workshop: The Annual Trainer Workshop was attended by First Aid Trainers from across the NT. A diverse day was structured and included sessions covering:

Work Health and Safety including the Code of Practice for First Aid in the Workplace;

Discrimination, Harassment and Bullying;

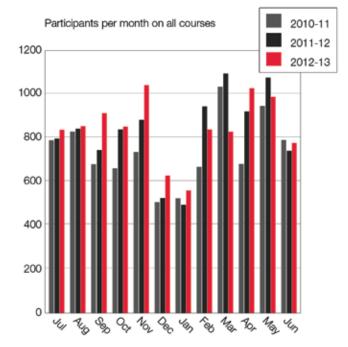
Trainer morals and standards;

St John-NT Volunteers and Community Education;

Glucagon Training;

Fire Extinguisher training and

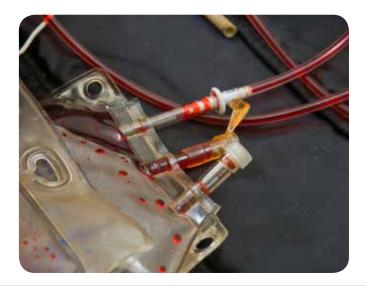
Annual CPR and Advanced Resuscitation skill reviews.

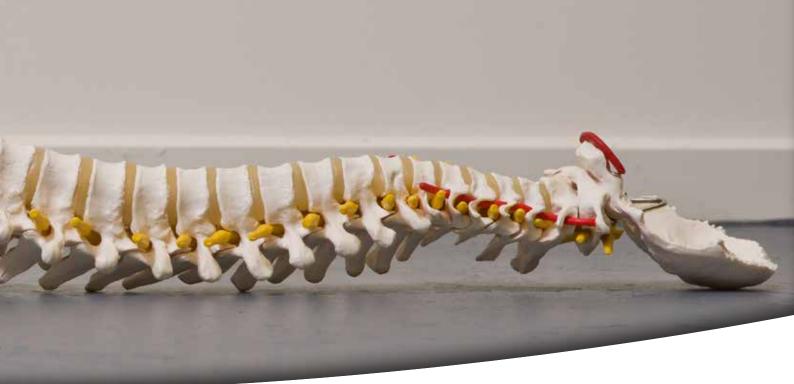


PARAMEDIC TRAINING COLLEGE. OUR YEAR.

Staffing: The Paramedic Training College (PTC) is staffed by 4 members, Brad Sanderson (Paramedic Education Manager), Jeff Buteux and Brenda Delisle (Paramedic Education Officers) and Michelle Wilson (PTC Administration Officer). PTC has been supported in the clinical training area by Steve Johnston, a Senior Lecturer at Edith Cowan University's School of Medical Sciences.

Extended Care Paramedic: Extending the role of Paramedics is a project which is part of Health Workforce Australia's Expanded Scope of Practice program. The St John NT Project Manager is Brad Sanderson with significant support being provided by Brenda Delisle. In hindsight, this may have been a project more appropriately managed by the Ambulance Service, however PTC is pleased to be in a position to provide this important assistance. Extended Care Paramedics (ECPs) have an advanced knowledge and skill base that enables them to treat certain patients in their homes or own environments without requiring transport to hospital. The focus of this work is on building a sustainable health workforce to ensure that all Australians, no matter where they live, have access to the health care they need.



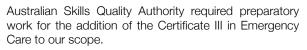


General activities



Working in conjunction with the Director of Ambulance Operations and Contract and Sales Manager, establishing a practice scope for Contract Paramedics working mine site placements as 'Medics'.

VET sector student records must be retained for a period of 30 years. PTC has been steadily working on migrating the plethora of paper based student files held by PTC to electronic files.



Paramedic Education Officer Jeff Buteux finalised the drafts of the Clinical Practice Manual and facilitated a number of Paramedic Professional Development sessions.

A significant advancement in the Paramedical clinical training area has been the establishment of the SJANT Ambulance Sim Lab featuring:

- 8 x High Definition cameras to view and record scenarios;
- Includes all equipment as per current road use and new trial equipment;
- Mounted flat screen for training video and scenario review;
- Dedicated scenario area indoors with outdoor capacity;
- Incorporates fully wireless iSim interactive scenario manikins;
- One-way instructor viewing area, reduces participant stress in scenarios.

In Conclusion. Meeting the learning needs and expectations of the diverse groups of participants who choose to train with St John NT is equally challenging and rewarding. It is a credit to all members of our Team for the manner by which they have

been able to adapt and adjust to meet the demands of this ever changing environment. I warmly acknowledge and sincerely thank the entire Training Team, the Trainers and Educators (fulltime, part-time and casual), the Training Administrative staff and all other St John NT members who in some way contribute to the Branch.

My thanks also goes to Brendan, Annetta and Brad for their continued support and CEO Ross Coburn and Corporate Services Manager Royce Andrews for their invaluable contributions to the Training Branch.

Prof. Jan Schmitzer MStJ



Commissioner's Report



COMMISSIONER'S REPORT



When we started looking at the year ahead we planned to spend extended time discussing subjects such as the implementation of the Work Health and Safety Policy, Structure and Policy reviews, Patient Transport Service opportunities for volunteers and challenges with training for our members. Now, having the opportunity to reflect on the past twelve months, we have continued rewarding and recognising our members, planning and hosting the National Member Convention and celebrating our history with the launch of the wonderful book written by Frank Dunstan as well as the above mentioned subjects. After being in the organisation for over thirty years I am thrilled that a comprehensive book has been written about the extraordinary contribution of the volunteers and staff of St John in the Northern Territory. Frank is to be commended for his book, "Awkward Hours, Awkward Jobs". This year we look forward to celebrating, with the Darwin Adult Division, 60 years and the Tennant Creek Division 50 years of volunteer service.

I have been fortunate in that I have been able to visit most divisions in the past twelve months. This is such an important element of my job and gives me an opportunity to talk to members and witness first hand their training as well as discuss any difficulties they may have. The Personal Development Review document was created a few years ago as a tool to be used by Superintendents for the development of their members. When visiting one division for their inspection I was delighted to see that a part of the night had been allocated for me and the Superintendent to meet with each member individually to discuss their progress. Some divisions also included Ophthalmic Week activities in their training calendar to highlight the work of this most important branch of our organisation. It is also heartening to see Divisions coming together in social and friendly competition such as the annual bowling challenge and also the interaction of members attending group training nights.

Hailee Skinner was employed in the Volunteer Office in July 2012 to cover six months maternity leave for Jamie Moores, however, after Jamie resigned in October Hailee was appointed permanently into the position of Volunteer Administrative Assistant. We also welcomed Regina Sellar to the Volunteer Staff team working with the Community Education Team based in Alice Springs.

On Sunday 30th September the 2012 Cadet Competitions were planned to be held at the Howard Springs Nature Reserve, however, due to heavy rain they were transferred to the Palmerston Volunteer Centre. Despite the last minute dash to change venues and set up bush scenes inside, the competitions all went to plan. The Band Division members won all three sections; Team – Luke McLaughlin, Alexandria Chin and Ben Finocchiaro; Individual -Ben Chow and Cadet Leader - Sarah McLaughlin. Competition Manager, Hailee Skinner coped very well under very difficult conditions. The winners of the competition represented the NT at the National First Aid Competitions held in Tasmania in January, 2013. The NT contingent of 16 cadets and 3 adults included cadets from Nhulunbuy, Katherine and Band Divisions.

The Dry Season in the NT is an extremely busy period for our public duties, so in September 2013 a "Thank You BBQ and Major Debrief Night" was held at the Parap Centre. This was an opportunity for members to provide feedback on the duties they had attended throughout the year, some of the topics raised included; skill levels of members at duties, equipment, public relations at duties, planning & communication and health & safety.



The introduction of the Patient Transport Service (PTS) for volunteers who have achieved Advanced Responder status is almost completed. The PTS package for volunteers will include copies of all relevant policies and manuals for all equipment used in the vehicles.

Work, Health and Safety awareness of our members has always been a priority, however, since the appointment of a full time officer within St John, a more formal approach has been adopted. Hailee Skinner has been appointed as the Work Health and Safety Representative (WHSR) for the Volunteer Office and Kelly Raven as the Deputy WHSR. We have also appointed Brad Brown as the Territory Officer responsible for WHS.

The annual Volunteer Presentation Weekend held on the 17th & 18th November, 2012 was our opportunity to recognise and reward members who have delivered outstanding service to St John and the community. In addition to the presentation function and dinner and a full day meeting for Territory Officers and Superintendents, a fun activity for cadets and the annual church service were also held.

Award Recipients were:

32 years service bar Ros Jones

27 year service bar Dawn Bat Simon Spillett Christine Turner

Commissioner's Awards

Adult Volunteer of the Year Barbara Klessa - Litchfield Division

Cadet Volunteer of the Year Christine Gardiner - Youth Division.

Operational Support Kirah Gustafson - Community Care

Adult Division Palmerston Cadet Divisions Palmerston

2013 Peter Falkland Youth Leader Sarah McLaughlin

14 certificates were presented to the Community Care volunteers from the Social Support and YCare Programs.

Volunteer Week is another opportunity to recognise and say thank you to the members who regularly attend public duties providing first aid services to the community. Ninety thank you letters and gift cards were distributed to members throughout the Northern Territory.

Recognition of the contribution of our volunteers is vital and this year we were very proud when Alice Springs Divisional Superintendent, Glen Auricht was named the Australia Day 2013 NT Achiever of the Year. "Volunteering is awesome" is how Glen described his experience as a volunteer when accepting the award at the Australia Day Ball. Other St John members to be recognised in the Australia Day Awards were Georgia Campbell, Kristy Janssen, Brodie Reid and Shannon Raven. Congratulations to you all.

The 2013 Richard Morris Community Spirit Award Winners, announced during Volunteer Week, are Anthony Kleidon from the Litchfield Rural Adult Division and Justin Hankinson from the Tennant Creek Adult Division. Justin Hankinson has been a member in the Tennant Creek Adult Division since 1995 and has been a very active member. Since joining Justin has held the position of Divisional Superintendent of both the adult and cadet divisions.

Anthony Kleidon first joined the Humpty Doo Adult Division in March 2010. After his proposal for a new division was approved, Anthony was appointed the first Superintendent of the Litchfield Rural Response Division.



Having the opportunity to host the National Member Convention was a great honour but also a daunting task for a small jurisdiction such as the Northern Territory. The organising committee of Debbie Garraway, Anna Russell and Gwyn Balch worked on the convention for over twelve months and are to be congratulated for their work. The convention was a great success and a terrific opportunity for some volunteers to meet members from other states and participate in the member sessions, functions and social activities. Thank you to all the volunteers who assisted with the National Member Convention.

Our services would not be possible without the generous support of the general public, community and sporting organisations, businesses, government grants and our Endowment Trust sponsors. I would like to extend my sincere thanks for their donations and support. I would like to mention some of our major donors for their generous donations.

- Tour de Arnhemland
- Department of Business and Employment
- Litchfield Palmerston Rotary Club
- Palmerston City Council
- Darwin City Council
- Alice Springs Town Council
- Lions Beer Can Regatta Committee
- Brunette Downs ABC Amateur Race Club

I would like to give a very special thanks to the Cadet and Adult Superintendents for their work each week ensuring all of our volunteers are appropriately managed and receive quality training in order for them to be able to deliver a high standard of first aid to our community. I would also like to thank the Territory Officers for their work and support and the staff of the Volunteer Office and Community Education Services – Gwyn, Rosie, Hailee, Kelly, Kathy and Regina. Special thanks to Dawn Bat and Frank Dunstan for their work throughout the year.

Steve Peers OAM KStJ JP

The total number of Volunteers has increased to 471 this year, up from 428 last year. They have accumulated an impressive **42,786** Volunteer hours.





COMMUNITY EDUCATION

The Community Education team has expanded! As this thriving program continues to provide valuable first aid training to schools, childcare centres and community groups across the Northern Territory, the need to expand became essential. The program was successful in obtaining a \$100 000 grant through the NT Government's NT Disaster Resilience Fund. This support allowed the creation of another position that would enable the Community Education (CE) program to expand into the Southern Region of the NT. This funding also aided in the purchase of a vehicle as well as funding for the resources needed to run the program from a secondary location; manikins, bandages, stationery, furniture, uniforms, etc. The northern girls, Kathy Allen and Kelly Raven would like to welcome Regina Sellar to our happy family.

Common trends that can be seen between the 2011/12 and 2012/13 financial year include an increase in schools taking up the opportunity to have ongoing first aid training sessions for their students. For example, one session held each week over 2 or more weeks which accounts for 25% of our visits. This does not lead to an increase in the number of certificates issued but an increase in the level of skills taught to each of those students.

A new area for the Darwin CE program is teaching first aid to the patients at the Mental Health wing of Darwin Hospital. We have been visiting every fortnight since November and have found this a rewarding and challenging group. Our long association with Henbury School students came to a sad end at the end of the 2012 school year when their teacher moved to Tasmania. These special needs students had been participating in the Duke of Edinburgh Award since 2007.

One school we would particularly like to thank is Gray Primary, in Palmerston, for the generous donation of \$1 000. We taught a group of students each week during Term 4 as an elective.

Term 4 was a busy month for the Northern Region, teaching 230 middle year students at The Essington School. We also taught 200 students from St Mary's and 225 students from St Paul's Primary Schools in Darwin.

Since the creation of Regina's position in January 2013, every student attending both Bradshaw and Gillen Primary Schools

in Alice Springs have taken part in the Community Education program, a total of 388 students. We are also proud to have three long term/ongoing programs running out of Centralian Middle School. The school's PE program, The Smith Family, and the Girls Academy at CMS have been attending CE sessions on a weekly basis since the program has been available full time in Alice Springs.

All three Community Education Officers are qualified and accredited St John Ambulance NT Trainers. This has given us the opportunity to utilise down times during the school holidays and assist the Training Department in delivering public first aid courses. These courses are the perfect opportunity to promote the CE Program. We have captured quite a few bookings from students on public courses.

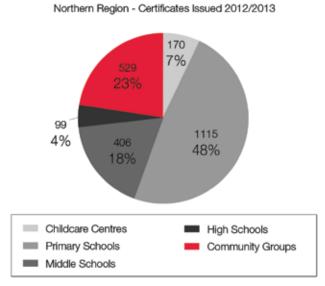
Throughout Australia, St John Ambulance has created and launched a new First Aid in Schools program. The aim of this program is to reach as many students as possible in schools across the country. Students will be taught a specified module for their grade level as a single basic first aid session. The launch of this new national program will lead to a change in the number of students taught throughout the Northern Territory in the upcoming year as we cater to both our ongoing sessions in schools, childcare centres and community groups and the "First Aid in Schools program".

The NT Community Education Officers have been able to provide face-to-face training to 3021 Territorians of all ages and also participated in shows, expos, forums and career days, with over 1410 members of the public attending our promotional stands.

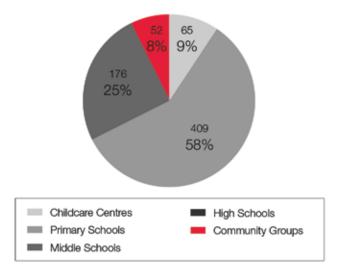
Kathy Allen

The Community Education Program has provided face-to-face training to 3021 Territorians across schools, childcare centres and community groups.

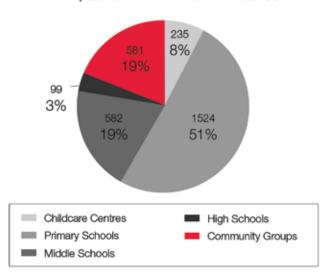




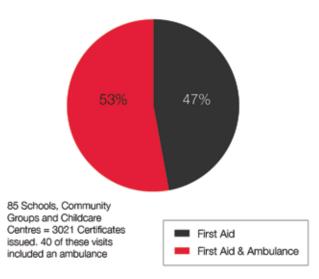
Southern Region - Certificates Issued 2012/2013



Community Education NT - Certificates Issued 2012/2013



969 Territorians are now familiar with the inside of an ambulance





COMMUNITY CARE SERVICES

The 2013 National Member Convention was an opportunity to network with other Community Care managers and to arrange for the sharing of resources already developed, which will assist with starting new programs such as Project Survival. There was worthwhile discussion about reward and recognition strategies that have been successful in other states and these were collated into a document produced by the National Community Care group.

We are pleased to announce that a new nationally recognised internal logo for Community Care is being developed to use in much the same way as the Youth Council logo. We are also trialling a volunteer communication strategy using 'Yammer' which has a similar user interface as Facebook but is completely secured to the St John NT domain and invited users.

Community Care volunteer numbers are increasing steadily with a number of one on one inductions being conducted with the Volunteer Social Support Service. We have two young adults who volunteer with a young adult who has special needs, and this has shown to be a very successful partnership. All parties are having a wonderful time and the carer has reported on how much it has meant to her to have some time out and to see her daughter so full of life.

YCare was at the FestofAll which was a social event held across the country at the same time for young carers. The organisers were very impressed by the young volunteers who attended the festival in Darwin.

Elder Abuse Awareness training, developed by Fairlie Crozier, has been delivered to a number of service providers and volunteers in the community. This training has received very positive feedback and is another way St John NT is a leader in the community.

In other news, Bronte Weeks from Community Care in South Australia has officially been appointed my mentor under the Women's Mentoring Program. We have also had four members provide social support for clients at a monthly event for the Social Support Service. Once again, the Special Children's Christmas Party has requested the services of YCare members again at this year's event due to how well they were received last year.

Naomi Gardener.





TREASURER'S REPORT



Discussion and Analysis of Financial Report

Information on St John Ambulance Australia (NT) Inc. for the Concise Financial Report

The concise financial report is an extract from the financial report for the year ended 30 June 2013. The financial report and disclosures in the concise financial report have been derived from the 2013 Financial Report of St John Ambulance Australia (NT) Inc. A copy of the full financial report and auditor's report will be sent to any member, free of charge, upon request.

The discussion and analysis is provided to assist members in understanding the concise financial report. The discussion and analysis is based on the St John Ambulance Australia (NT) Inc. financial report and the information contained in the concise report has been derived from the full 2013 Financial Report of St John Ambulance Australia (NT) Inc.

Statement of Comprehensive Income

Revenue & Cost of Sales

Gross Profit increased by \$2.1M during the 2012/13 financial year. Additional funding was secured under variations to the Northern Territory Government (NTG) contract for the continuation of an additional ambulance crew operating from Palmerston until November 2012, increased fuel costs and capital funding for the Siren ePCR project.

Ambulance transport revenue increased by 5% during the financial year reflecting case load increases in both code 1 and code 2 call outs across the Northern Territory.

Funding of \$741K for a federal government program entitled "Extending the Role of Paramedics" was received in 2012/13. Of this funding, \$285K remains unspent at 30 June 2013 and will be spent in the financial year ending 30 June 2014.

First aid product sales and motor vehicle workshop revenue plateaued after significant prior year increases. Following these increases, additional personnel and infrastructure were established during the current financial year and the organisation is well positioned to pursue further growth in both these areas.

Revenue from the supply of contract paramedic services also remained at prior year levels but this area became more profitable due to a reduction in permanent full time employees and the utilisation of short term and casual employees.

Subscription revenue decreased in line with more people taking on private health insurance cover, while 2012/13 claims increased by 27%.



Expenditure

Personnel costs increased by 9% in 2012/13, reflecting a full year of the additional 2011/12 communications supervisory personnel, across the board 3% EA increases and a third crew based in Palmerston until November 2012, as noted above. Further contributing to this variance were significant increases in both workers compensation and group salary continuance insurance premiums.

Operational expenses increased in line with higher ambulance transport activity, particularly an 8% increase in the more resource intensive code 1 call outs. Telecommunications costs associated with the Siren ePCR system further add to this variance but are offset by additional NTG funding.

Occupancy cost increases incorporate rental increases of 5%, additional rent which became payable for new sales and warehousing premises at 416 Stuart Highway in Darwin and a full year of rent for workshop premises in Alice Springs. Relocation and set-up costs associated with both Darwin and Alice Springs sales and warehousing facilities, along with a 30% increase in power and water costs, further contribute to this variance.

Administration cost increases are primarily attributable to expenditure associated with the federally funded "Extending the Role of Paramedics" program noted above. Travel expenditure increased in 2012/13, largely in association with the restructure of Ambulance operations in January 2013 and a higher than anticipated relief officer requirement.

Increased Finance expenditure in 2012/13 is directly attributable to the utilisation of an external debt collection agency, primarily in the pursuing of transport debtors. This additional expenditure is offset by significantly higher doubtful debt recovery levels.

Statement of Financial Position and Cash Flows

The increase in net cash during the financial year is largely attributable to the receipt of NTG contract variation funding which was outstanding at the end of the previous financial year. This is reflected in the decrease in the Trade and Other Receivables current asset during the current financial year.

Ambulance and retail inventories increased with new warehousing facilities in both Darwin and Alice Springs enabling improved storage conditions and capacity. We are able to take better advantage of bulk purchase discounts and ensure the availability of critical consumables. This area is being constantly monitored with the view to establishing the most cost effective levels of both operational and resale inventory.

Employee entitlement levels increased significantly, reflective of a stable workforce with increasing numbers of employees achieving the required service tenure for personal leave payout and long service leave entitlements.

Roland Chin MStJ

Scorecard for 2012/13 financial year:

St John employ 217 permanent staff across the NT Ambulances travelled 1,123,656 kilometres (up 11.8%) Ambulances attended to 46,138 incidents (up 3.8%) Transported 36,578 patients (an increase of 1.9%) Number of volunteers 471, up 43 on last year Volunteers dedicated a total of 42,786 hours for the year Community Education delivered training to 3,021 Territorians Public Education training issued 9,912 certificates First Aid Sales grew by 23% Workshop external services grew by 15%

Our 000 call centres received 44,985 emergency calls this year.



Statement of Financial Position

As at 30 June 2013

	2013	2012
Current Assets	\$	\$
Cash	7,650,098	7,133,741
Trade & Other Receivables	3,245,068	3,736,927
Inventories	658,708	490,340
Total Current Assets	11,553,874	11,361,008
Non Current Assets		
Property, Plant & Equipment	4,488,439	4,287,512
Total Non Current Assets	4,488,439	4,287,512
Total Assets	16,042,313	15,648,520
Current Liabilities		
Trade & Other Payables	1,416,902	1,517,682
Provisions	6,111,405	5,520,982
Other	1,529,269	1,417,095
Total Current Liabilities	9,057,576	8,455,759
Non Current Liabilities		
Provisions	632,762	486,638
Total Non Current Liabilities	632,762	486,638
Total Liabilities	9,690,338	8,942,397
Net Assets	6,351,975	6,706,123
Equity		
Accumulated Funds	6,351,975	6,706,123
Total Equity	6,351,975	6,706,123

The Statement of Financial Position should be read in conjunction with the accompanying notes.



Statement of Comprehensive Income For the Year Ended 30 June 2013

	2013	2012
Revenue	\$	\$
Ambulance Transport Fees	15,832,391	15,105,513
Fee For Service Funds	8,703,769	8,145,373
Sales	4,928,529	5,037,890
Federal Government Grants	741,069	0
Other	620,444	768,247
Total Revenue	30,826,202	29,057,023
Cost of Sales	2,077,373	2,376,044
Gross Profit	28,748,829	26,680,979
Expenditure		
Personnel	21,685,505	19,932,802
Depreciation on Non Current Assets	1,667,365	1,622,209
Operational	1,925,781	1,795,065
Occupancy	1,345,129	1,056,361
Marketing	212,290	231,210
Administration	2,119,346	1,571,819
Finance	147,561	91,897
Total Costs & Expenditure	29,102,977	26,301,363
Net Surplus / (Deficit) for the Year	(354,148)	379,616
Other Comprehensive Income	0	0
Total Comprehensive Income for the Year	(354,148)	379,616

The Statement of Comprehensive Income should be read in conjunction with the accompanying notes.



Statement of Cash Flows

For the Year Ended 30 June 2013

	2013	2012
Cash Flows from Operating Activities	\$	\$
Payments to Suppliers & Employees	(29,185,361)	(28,107,609)
Transport Fee Receipts	16,558,253	14,167,853
Interest Received	350,349	532,116
Fee For Service Income Receipts	8,703,769	8,145,373
Other Receipts from Customers	5,875,769	5,266,369
Net Cash Flows provided by/(used in) Operating Activities	2,302,779	4,102
Cash Flows from Investing Activities		
Payments for Purchase of Plant & Equipment	(1,914,173)	(1,560,840)
Proceeds from Sale of Plant & Equipment	127,751	194,623
Net Cash Flows used in Investing Activities	(1,786,422)	(1,366,217)
Net Increase / (Decrease) in Cash Held	516,357	(1,362,115)
Cash at Beginning of Reporting Period	7,133,741	8,495,856
Cash at End of Reporting Period	7,650,098	7,133,741

The Statement of Cash Flows should be read in conjunction with the accompanying notes.

Statement of Changes in Equity For the Year Ended 30 June 2013

	2013	2012
Accumulated Surplus	\$	\$
Balance at Beginning of the Year	6,706,123	6,326,507
Net Surplus/(Deficit) for the Year	(354,148)	379,616
Balance at End of the Year	6,351,975	6,706,123

The Statement of Changes in Equity should be read in conjunction with the accompanying notes.



Notes to the Financial Statements For the Year Ended 30 June 2013

Note 1: Basis of Preparation of the Concise Financial Report

The concise financial report is an extract from the full financial report for the year ended 30 June 2013. The concise financial report has been prepared in accordance with Accounting Standard AASB 1039: Concise Financial Reports.

The financial report, specific disclosures and other information included in the concise financial report are derived from, and are consistent with, the full financial report of St John Ambulance Australia (NT) Inc. The concise financial report cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investing activities of St John Ambulance Australia (NT) Inc. as the full financial report. A copy of the full financial report and auditor's report will be sent to any member, free of charge, upon request.

The presentation currency used in this concise financial report is Australian dollars.

Going Concern

A five year contract, with an extension option for a further five years, commenced on 01 February 2011 between the Northern Territory Government and St John Ambulance Australia (NT) Inc. for the provision of road transport ambulance services in designated Northern Territory regions. These financial statements have been prepared on a going concern basis on the assumption that sufficient government funding will be provided to St John Ambulance Australia (NT) Inc. in the future.

Statement by the Executive Committee

30 June 2013

In our opinion -

a. the accompanying concise financial report as set out on the previous pages are drawn up so as to present fairly the state of affairs of the Association as at 30 June 2013 and the results of the Association for the year ended on that date;



b. the concise financial report is an abridged form of the Association's general purpose financial report that has been made out in accordance with the Australian Accounting Standards and other professional reporting requirements; and

c. there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

Signed for and on behalf of the Executive Committee of the Council of St John Ambulance Australia (NT) Inc. at 50 Dripstone Road Casuarina NT.

g. mooney

Mr M J Mooney AM KStJ Chairman

Mr Roland Chin MStJ Treasurer



Independent Auditor's Report to the members of St John Ambulance Australia (NT) Inc.

Report on the Concise Financial Report

We have audited the accompanying concise financial report of St John Ambulance Australia (NT) Inc. which comprises the statement of financial position as at 30 June 2013, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended and related notes, derived from the audited financial report of St John Ambulance Australia (NT) Inc. for the year ended 30 June 2013. The concise financial report also includes discussion and analysis and the statement by the Executive Committee. The concise financial report does not contain all the disclosures required by the Australian Accounting Standards.

The Executive Committee's Responsibility for the Concise Financial Report

The Association's Executive Committee are responsible for the preparation of the concise financial report in accordance with Accounting Standard AASB 1039 Concise Financial Reports, and for such internal controls as the Executive Committee determine are necessary to enable the preparation of the concise financial report.

Auditor's Responsibility

Our responsibility is to express an opinion on the concise financial report based on our audit procedures which were conducted in accordance with ASA 810 Engagements to Report on Summary Financial Statements. We have conducted an independent audit, in accordance with Australian Auditing Standards, of the financial report of St John Ambulance Australia (NT) Inc. for the year ended 30 June 2013. We expressed an unmodified audit opinion on the financial report in our report dated 31 October 2013. The Australian Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report for the year is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the concise financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the concise financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of the concise financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. Our procedures included testing that the information in the concise financial report is derived from, and is consistent with the financial report for the year, and examination on a test basis, of audit evidence supporting the amounts, discussion and analysis, and other disclosures which were not directly derived from the financial report for the year. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report complies with *AASB 1039 Concise Financial Reports*.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

Opinion

In our opinion, the concise financial report, including the discussion and analysis and statement by the Executive Committee of St John Ambulance Australia (NT) Inc. for the year ended 30 June 2013 complies with Accounting Standard AASB 1039: *Concise Financial Reports*.

Merit Pourhers

Merit Partners

Matthew Kennon Director

Darwin Date: 1/11/2013



Commissioner Mr Steve Peers OAM KStJ

Territory Superintendent Mr Michael McKay OStJ

Deputy Superintendent Mr Mark Ferguson MStJ

Territory Professional Officer Ms Virginia Dowson OStJ

Territory Nursing Officer Ms Mandy Paradise MStJ

Territory Officer Human Resources Mrs Lesley King DStJ

Territory Officer Policy & Infrastructure Mr Paul Berry MStJ

Territory Officer Major Events Mr Craig Garraway OStJ

Territory Officer Logistics Mr Patrick Murray OStJ

Territory Officer Cadets Mrs Kelly Raven MStJ



Volunteer Enquiries

Territory Officer (Cadet Support) Mrs Kimberlee McKay MStJ

Territory Officer (Cadet & Youth Support) Ms Hailee Skinner

Territory Officer Training Mrs Lynda Witwicki

Territory Officer Training (Regional) Ms Christine Turner MStJ

Territory Officer Training (Regional) Mr Geoff Lohmeyer

Territory Officer Training (Regional) Mr Des Thornton

Territory Officer Special Projects Mrs Dawn Bat OStJ

Territory Officer Community Care Ms Naomi Gardiner

Territory Officer Risk & Compliance Mr Brad Brown

Member Support Officer Ms Pat King OStJ





Adult Divisions	Superintendent	Members
Darwin	Mr Aaron Brooks	30
Batchelor	Mr Bruce Garnett	9
Palmerston	Mrs Angie Butler	20
Katherine	Mr Steve Rudder	23
Humpty Doo	Mr Greg Payne	10
Litchfield	Mr Anthony Kleidon	7
Alice Springs	Mr Glen Auricht	27
Tennant Creek	Mrs Marcel Clark	17
Nhulunbuy	Ms Teresa Holdsworth	9
		152 Adults

Cadet Divisions	Superintendent	Members
Darwin	Ms Nerissa Brumby	44
Palmerston	Ms Julie Murray	38
Band	Mrs Narelle McLaughlin	49
Katherine	Mr Rhys Dowell	14
Humpty Doo	Mr Henri Raafs	29
Alice Springs	Mr Paul Berry	47
Tennant Creek	Ms Sam Cameron	12
Nhulunbuy	Mr Reece Ravlich	26
Youth	Mrs Kelly Raven	20
		279 Cadets

Territory Staff (including affiliates and members on leave)	27
Community Care	6
Board	7
Adult Divisions	152
Cadet Divisions *	279
Total Membership	471

*Cadet Divisions include Adult Officers

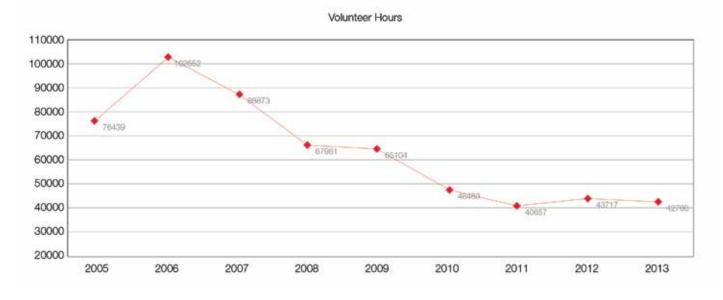




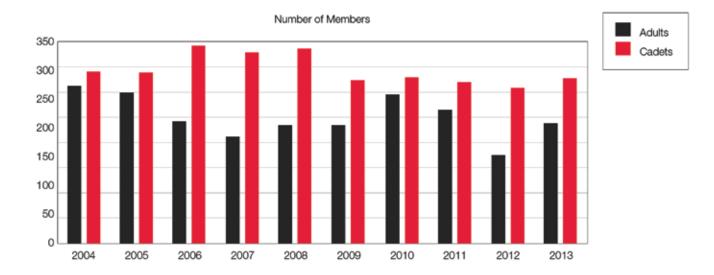
VOLUNTEER HOURS

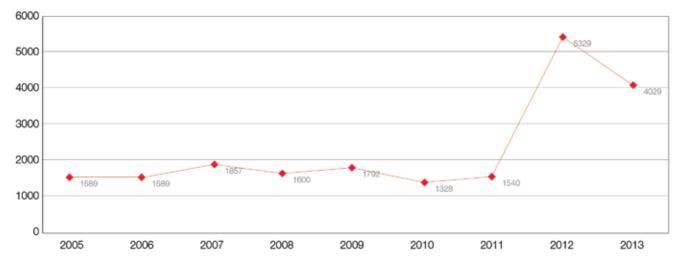
TOTAL VOLUNTEER HOURS FROM JULY 2012 TO JUNE 2013











Casualties Treated



Management

Ross Coburn Annetta Albanese **Royce Andrews** Kevin Blake Simon Cooper

Craig Garraway Simone McInerney Michael McKav Mark O'Shaughnessy **Stephen Peers**

Peter Sargeant

Brendan Quirke

Bradley Sanderson Tamara Thompson Tracy Watts Julie Wickham

Alice Springs

Frances Admiraal Michelle Anderson Jake Bruce Emily Bynon Gareth Cooke Allison Daly Shaun Daniel Stuart Davis Paul Deacon Tarja Dick Phillip Dickson Andrew Everingham Benjamin Falzon Daniel Falzon Tomas Falzon Dacqmar Guascoine Shane Hallewell Steven Johnston Sarah London

Chief Executive Officer First Aid Training Manager Corporate Services Manager Support Services Manager **Deputy Operations Manager** Southern **Operations Manager** Human Resources Manager **Director of Ambulance Operations** Workshop Manager Manager Volunteer First Aid Services Group Purchasing and Procurement Manager Director Education & Training Services Paramedic Education Manager Safety & Wellbeing Manager Contract and Sales Manager Deputy Operations Manager Northern **Qualified Paramedic** Qualified Paramedic

Qualified Paramedic Student Paramedic Student Paramedic Student Paramedic **Qualified Paramedic Qualified Paramedic** Student Paramedic Student Paramedic Student Paramedic Student Paramedic Intensive Care Paramedic **Qualified Paramedic Qualified Paramedic** Student Paramedic Student Paramedic Station Officer Student Paramedic

Adam Martlew Nicholas Morgan Andrew Naden Elenka Obert Ronald Owen Paul Pulleine Brodie Rollason Mellissa Walsh

Adminstration

Kim Reedv Gloria Walet

Communications

Adrian Cousins Sina Grussel Kate Owen Kirstin Pearson Terre Renzi

Patient Transport Lindon Johnson

Public Education & Training

Kellv Nugent **Greg Simmons**

Sales **Richard Brady** Bernadette Evans

Sales and Restocking Officer Sales Support Officer

Qualified Paramedic

Student Paramedic

Student Paramedic

Qualified Paramedic

Qualified Paramedic

Student Paramedic

Receptionist

Graduate Intern Paramedic

Training Administration Officer

Emergency Medical Dispatcher

Emergency Medical Dispatcher Emergency Medical Dispatcher

Emergency Medical Dispatcher

Communications Supervisor

Patient Transport Officer

First Aid Trainer

First Aid Trainer

Station Officer

Volunteer First Aid Services Regina Sellar Community Education Officer

Workshop

Johannes Cloete Anthony Garraway Kelvin Willis Kyron Wright

Vehicle Maintenance Officer Apprentice Mechanic Vehicle Maintenance Officer

Workshop Supervisor



Darwin

Stuart Allison Derek Archer Stephanie Aylmer Martin Bartasek Olga Bartasek David Beck Wayne Bevan Nicholas Bigwood Kay Blakeman Justin Blomeley Phillip Blyth Aaron Brooks Brian Ch'ng Samantha Clarke Matthew Craig Humberto Da Cruz Janna Donaldson Virginia Dowson Nicole Duncan Mark Ferguson Jillian Finn Kate Followes Karl Godden Markus Hackenberg Alice Hageman Simon Hales Michael Harrison Natalie Higgins Tony Hill Kylie Hokins Nicole Johnston Peter Jones Kylie Killalea Samantha King Natalie Koehn Antoni Kwiatkowski Annette Kwiatkowski James Leigh David Lemon Natalie McKeen Amanda McNeill Erin Maczkowiack Kylie Newport

Extended Care Station Officer Student Paramedic Student Paramedic Intensive Care Paramedic Qualified Paramedic Qualified Paramedic Qualified Paramedic Intensive Care Paramedic **Qualified Paramedic** Student Paramedic Intensive Care Paramedic Qualified Paramedic Qualified Paramedic Student Paramedic Student Paramedic **Qualified Paramedic Qualified Paramedic** Station Officer Graduate Intern Paramedic Extended Care Station Officer **Qualified Paramedic** Student Paramedic **Qualified Paramedic** Student Paramedic **Qualified Paramedic** Student Paramedic Student Paramedic **Qualified Paramedic** Student Paramedic **Qualified Paramedic** Student Paramedic **Qualified Paramedic** Qualified Paramedic **Qualified Paramedic** Student Paramedic **Qualified Paramedic** Intensive Care Paramedic Intensive Care Paramedic **Qualified Paramedic Qualified Paramedic Qualified Paramedic** Extended Care Station Officer Student Paramedic

Carlo Novak Robyn Orchard Bridget Oudeman Lisa Palmer Donna Paradise Victoria Parker John Payne Warren Purse Martin Scaife

Sue-Ellen Skinner Fiona Sylva Emma Trenerry Karl Visser Emma Wickham Anthony Wood

Student Paramedic Student Paramedic **Qualified Paramedic** Student Paramedic Qualified Paramedic **Qualified Paramedic** Qualified Paramedic Extended Care Station Officer Operations Support and Logistics Officer **Operations Support Officer Qualified Paramedic Qualified Paramedic** Qualified Paramedic Student Paramedic **Qualified Paramedic**



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Communications

Stuart Anderson Leah Armstrong Warren Bennett Mary-Anne Browell Mark Cullenane Sherryn Gray Tristan Hatcher Michael Hatfield Tracev Havward Leetasha McIlwain Terri-Lyn Miles-Morland Rebecca Moller Rebecca Sanderson Peter Schultz Renee Weller Robyn Wilson

Contracts

Kathleen Bonar Michelle Gough Daniel Lincoln Deborah McLeod Matthew Pullin

Corporate Services

Patrick Carew Alan Clarke Deborah Garraway Hannah Gordge Colin Kitching Maxwell Mace Jemma Markos Deborah Martin Leah McCann Peter Monks Donna Peters Anna Russell Kim Szymanski Nicky Trikilis

Emergency Medical Dispatcher Emergency Medical Dispatcher Emergency Medical Dispatcher Emergency Medical Dispatcher Communications Supervisor Emergency Medical Dispatcher Communications Supervisor **Emergency Medical Dispatcher Emergency Medical Dispatcher** Emergency Medical Dispatcher **Emergency Medical Dispatcher**

Contracts Paramedic Contracts Paramedic Contracts Paramedic Contracts Paramedic Contracts Paramedic

IT Co-ordinator Purchasing/Stores Officer Executive Secretary Accounts Receivable Officer Human Resources Officer Storeperson Data Entry Officer Payroll Officer Accounts Officer Special Projects Co-ordinator Senior Finance Officer Administration Officer Accounts Payable Officer Receptionist

Volunteer First Aid Services

Katherine Allen	Community Education Officer
Rosemary Ballinger	Volunteer Administration
	Assistant
Gwyn Balch	Volunteer First Aid Services
	Co-ordinator
Kelly Raven	Community Education Officer
Hailee Skinner	Volunteer Membership
	Administration Officer

Paramedic Training College

Jeffrey Buteux Paramedic Education Officer Brenda Delisle Paramedic Education Officer Michelle Wilson Paramedic Training Administration Officer

Patient Transport

Brett Butler	Patient Transport Officer
Angeline Jones	Patient Transport Officer
Narelle McLaughlin	Patient Transport Officer
Patrick Murray	Patient Transport Officer
Barney Otene-Meihana	Patient Transport Officer
Adam Ryan	Patient Transport Officer

Public Education & Training

Megan Ashton Angelina Butler Erelia Brons Barbara Brown Richard Cerna Margaret-Lee Hodson Ivan Kitney Daniel Macmillan Catherine Perry John Rushton Michael Ryan Ian Van Munster First Aid Trainer Training Administration Officer First Aid Trainer Training Administration Officer First Aid Trainer First Aid Trainer



neiping to Support our volunteers



Sales

Emily Holyoake Bridget Horder Darsh Raman

Erica Nichols Susan Treacy

Workshop

Adrian Chiew Zebadiah Cooper Mark Grahame Donald Murfett Rory O'Connor Kiarra Wickham

Katherine

Nicole Bouma Rhys Dowell Ashlee Elton Dean Featherstone Suzanne Forwood Beverley Hellyer Brock Hellyer Wendy Jackson Troy Jones Lorinda Knox Mandy Paradise Tracey Ramm Stephen Rudder Frances Stringer

Nhulunbuy

Kym Harris Reece Ravlich Natasha Schuman

Tennant Creek

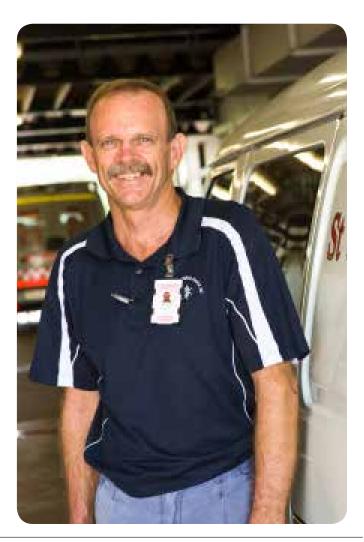
Kate Blackwood Marcel Clark Rachel Hui First Aid Restocker First Aid Restocker Contracts and Sales Support Officer Sales Support Officer Sales Consultant

Vehicle Maintenance Officer Apprentice Mechanic Vehicle Maintenance Officer Vehicle Maintenance Officer Vehicle Maintenance Officer Workshop Administration Officer

Qualified Paramedic Qualified Paramedic Student Paramedic Student Paramedic Qualified Paramedic Qualified Paramedic Receptionist Student Paramedic Qualified Paramedic Officer-in-Charge Student Paramedic Qualified Paramedic Student Paramedic

Student Paramedic Qualified Paramedic Officer-in-Charge

Student Paramedic Qualified Paramedic Graduate Intern Paramedic Amanda Suters Rachel Walker Robert Webster Hugh Wirth Lynda Witwicki Trainee Paramedic Qualified Paramedic Qualified Paramedic Student Paramedic Officer-in-Charge





Branch Members

Sue Adams Ashlee Allegretto Tanayah Allegretto Bella-Rose Allegretto Ericka Allen Sophie Allman Bryce Alolor Despina Andreau Dimiti Andresen Tiarna Arbon Wyatt Arbon Jasmine Arbon Brain Ardley Maddison Ashford Yvonne Ashton Glen Auricht Philby Baby Jazlvn Bailev Pamela Baker Kiara-Jean Baker Jeananne Baker Cheyanne Baker Ruby Ballantyne Rosemary Ballinger Maureen Barnes Olivia Bartlett Dawn Bat **Brenten Bayley Brendon Bayliss Ebonney Baynes** Paul Berry Wayne Bevan Tyler Bevan Nizarudin Bin Kamarudin Tony Blackman Kevin Blake Nicole Blankenspoor Ngaire Bogemann Ava Boja Aariel Bonnitcha James Borrett Tameka Borton Elisabeth Boyle

Yonathon Boyle Melanie Bramley Indianna Bramley Charlotte Bramley Kate Bremner Jordan Bretherton Melissa Bridge David Brine Jacob Brine Caitlin Bromlev Alan Bromwich Aaron Brooks Micaela Browell Bradley Brown Kieran Brown Kim Brown Devlvn Brown Nicole Brown Nerissa Brumby Laura Buckley **Catherine Burns** Douglas Burns Brett Butler Angie Butler Nathan Butler Emily Bynon Samantha Cameron Sarah Cameron Georgia Campbell John Carman Shanay Carter Tyler Cawthorne Brian Ch'ng Lynette Chambers Cassandra Champ Alexandria Chin Roland Chin Charlene Chin **Benjamin Chow** Patrick Chow Marcel Clark Jarrad Clark Samantha Clarke

Hayley Cockman Lauren Coghill Susan Coghill **Bruce Coghill** Liane Colaco Liam Colaco Emily Colbran Celine Colefax Casey Collins Susan Coombs **Rachel Cotton** Havdn Coulton Michael Cox Anthony Craig-Smith Brooke Craighead Chelsea Cran Emma Crimmings Lionel Crompton Aidan Cross Tessa Cubillo Tanisha Cubillo John Cubillo Caitlin Darby Joshua Davidov Gabrielle Davidov Tara Dawson Leon De Marinis Tiarne Dear Andrew Demetriou Shaun Dennis Axl Dethmore Brett Devitt Kaitlyn Dick Sally Dighton Jackson Djvrovic Donald Dodd **Rhys Dowell** Virginia Dowson Christopher Drew Kameran Dunser Frank Dunstan Michael Eggleston Alysha Eggleston

Chantelle Elambo Leanne Eltagonde Abigale Eltagonde Ashlee Elton Dean Featherstone Jade Fejo Mark Ferguson Chloe Ferguson Mieczyslaw Fialkowski Chloe Fien Jordan Finn Ben Finocchiaro Jai Florian Suzanne Forwood Matthew Fox Korbyn Frean Michael Gablonski Ben Gannon **Christine Gardiner Chanel Gardiner** Naomi Gardiner Emma Gardner Bruce Garnett Craig Garraway Kathleen Golding Anthony Graham Cristy Grange Gemma Gray Ronald Green Kaye Griffin Emma Griffiths Pete Guggisberg Kirah Gustafson Alice Hageman Alyssa Hancock Benjamin Hankin Justin Hankinson Clair Harris Connor Harris (Jones) Michael Hatfield Anne Hein Leila Heinrich **Beverley Hellyer**



Kevin Hill Felix Ho **Rodney Hocking** Teresa Holdsworth Arnah Holland Alexandra Holland Stephen Holthouse Fuxin Holthouse Paris Hooper **Reagan Hughes** Taren Hyslop Lauren Jacobsen Lynda Jacobsen Robert Jadrijrvic Kristy Janssen Daniel Jewell Deon Joe Emma Johnson Amanda Johnson Lindon Johnson Brooke Johnston Zoe Johnston Sara Johnston **Roslyn Jones** Courtney Jones Hugh Jones Sian Jones **Benjamin Jones** Alan Kassman Lenaire Keatch Shelly Keenan Irene Kelly Krystal-Rose Kent Nikita Kerney Fran Kilgariff Lesley King Patricia King Anthony Kleidon Kiran Klessa Barbara Klessa Alan Klishans Bridget Knight Lowitja Knight

Larissa Knight Paniny Knight Lorinda Knox Michael Koehler Natalie Koehn Maureen Kohlman Jamie Kokles-Ridgway Kara Korman Niesha Korman Nickolas Kostas Anastasia Koum Christopher Kupke Nadine Kurz Madelyn Laherty Michael Lampos Georgia Lee Fransisca Lestari Adrian Lipke Douglas Lipke Emily Livsey Valmai Llovd **Geoffrey Lohmeyer** Sarah London Jessica Longe Anthony Longe Geovani Lopes Portia Lovat Alana Lovat Javde Lowe Zac Lucev Katrina Lund Malena-May Luta Latova Luta Nathan MacDonald Ellen Manicaros Lilli Manicaros Amy Martin Tamryn Martin Jamaica Mason Stella Matikulas Jordan Mattock Brooke May Paul Maybank

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